

St. John Fisher University Department of Safety & Security



Annual Security & Fire Safety Report

2024

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Introduction

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act requires the distribution of an Annual Security Report and Annual Fire Safety Report to all current faculty, staff, and students and notice of its availability to prospective students, faculty, and staff. This document, referred to as the “Annual Security Report and Annual Fire Safety Report” or “ASR,” is one of many mechanisms designed to inform current and potential St. John Fisher community members of crime, arrest and referral statistics, current crime response, reporting, prevention, and awareness policies, including policies regarding sexual assault, domestic violence, dating violence and/or stalking. Also included are campus disciplinary policies and relevant state laws, and of campus safety and security. This ASR includes crime, arrest, and referral statistics for the previous three calendar years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by St. John Fisher, and on public property within, or immediately adjacent to and accessible from, the campus. The Fire Report at the end the document contains current Fisher Housing fire safety protocols and fire statistics for the previous three calendar years.

This report is prepared by the St. John Fisher Department of Safety and Security in the Division of Student Affairs. For policies included in this report, Safety and Security collaborated with Student Affairs, Residential Life, Human Resources, Health and Wellness Center, the Department of Athletics, the Title IX Coordinator, as well as other departments on campus.

Statistics are gathered through reports to the Department of Safety and Security, the Dean of Students Office, the Office of Student Conduct, Residential Life, the Title IX Coordinator, and reports submitted by other Campus Security Authorities. St. John Fisher Safety and Security personnel also requested crime statistics from outside law enforcement agencies that may have jurisdiction over St. John Fisher non-campus property. This extends to police agencies in off-campus locations visited or utilized by recognized student organizations. Safety and Security and the Office of Student Conduct collaborate in compiling the crime, arrest, and referral statistics to ensure statistical accuracy. The university advises students, faculty, and staff of updates about security procedures by email annually with notification of availability of the Campus Security and Fire Safety report. Additional notifications are made as appropriate when updates occur. Crimes are classified using the FBI Uniform Crime Reporting Handbook, the National Incident Based Reporting System Handbook and The Handbook for Campus Safety and Security Reporting (2016). New York State Penal Law is used to define drug, liquor, and weapons law violations, as well as incidents of domestic and dating violence.

Campus Safety & Security Department

The St. John Fisher Safety and Security Department is a full-service, 24-hour department with 17 security officer positions. Officers are not armed and do not have the power or authority to make arrests.

The Safety and Security Department is a full time twenty-four hour and three-hundred-sixty-five days a year operation. Our goal is to provide a safe and secure environment for students, faculty, staff, and visitors to live, work and study. The Safety and Security staff is trained to respond to many types of situations including emergencies such as fire, medical illness and injuries, and criminal activity. We work closely with local, state, and federal law enforcement, fire departments and EMS personnel.

All security officers are licensed by the New York Department of State and trained according to state standards. In addition, the staff receives training in basic first aid, CPR, AED, EpiPen, Narcan, Stop the Bleed, conflict management techniques, first response for mental health concerns and violations of rules and laws.

Additionally, we directly act upon our motto of serve, guide, and protect:

Serve – escorts, unlocks, jump-starts, investigate.

Guide – direct proper behavior, educate to rules and laws.

Protect – check suspicious persons and behavior.

St. John Fisher cooperates with local police and other state and federal authorities in the exercise of their responsibilities. In addition, the institution offers security services with the primary responsibility of ensuring the security of campus properties. This is done with security consultations, patrols, and other services.

Safety and Security maintains a strong working relationship with the Monroe County Sheriff's Office and other surrounding law enforcement agencies. Staff participate in local and statewide meetings to share information and resources, as deemed necessary. St. John Fisher University, Safety and Security Department has a Memorandum of Understanding (MOU) with the Monroe County Sheriff's Office regarding the investigation of criminal incidents. This MOU sets forth an understanding of their respective duties, obligations, and legal requirements concerning the coordination of law enforcement efforts. The Monroe County Sheriff's Office has primary jurisdiction over the Town of Pittsford, and concurrent jurisdiction on the St. John Fisher campus. Under the agreement, MCSO agrees to inform Safety and Security of any emergencies that may affect the safety of our students, faculty, or staff. Conversely, Safety and Security is required to notify MCSO of any serious criminal incident or situation that occurs on university owned, leased, and controlled properties, including missing students and violent felony offenses. As a result, criminal activity becomes a matter of public record and is subject to investigation and action (including arrest) by MCSO.

When a St. John Fisher University student is involved in an off-campus offense, Safety and Security Officers may be requested to assist with the investigation in cooperation with local, state, and/or federal law enforcement. Monroe County Sheriff's Office, Rochester Police, and New York State Police routinely work and communicate with Safety and Security on serious incidents occurring on campus or in the immediate neighborhood surrounding campus. St. John Fisher University does

not operate off-campus housing or off-campus student organization facilities; however, undergraduate and graduate students live in the neighborhoods surrounding the University. Officers from Safety and Security have primary jurisdiction in all areas on campus but do not have jurisdiction in off-campus areas. St. John Fisher University officers may respond to student-related incidents that occur near the campus.

Victims of sexual assault have the right to decide whether to report sexual assault to local law enforcement and the University works closely with victims to facilitate notification and resources while protecting confidentiality and disclosure to the greatest extent possible. St. John Fisher University and the Monroe County Sheriff's Office coordinate closely and share information throughout the course of respective investigations. Safety & Security strongly encourages victims of crime to report to MCSO and helps in facilitating reporting if the victim chooses.

St. John Fisher University receives crime statistical data from Monroe County Sheriff's Office (as well as other law enforcement agencies) for inclusion in our Annual Security and Fire Safety Report.

Regular meetings with these agencies are held on both a formal and informal basis, and crime-related reports, activity, patterns, and trends are shared as appropriate.

Safety & Security officers maintain two-way radio communication with the security dispatcher and are responsible for reporting and responding to violations of law, campus rules, regulations and policies, emergency conditions, and other safety and security hazards and risks.

Security dispatchers are responsible for monitoring radio communications and prioritizing and dispatching (emergency and non-emergency) calls for service received by phone and walk-in. Dispatchers also monitor panic/duress, intrusion, detection, and fire safety systems and alarms for a number of areas and locations across campus. The dispatcher utilizes 9-1-1 for matters requiring police, fire and emergency medical services. Safety & Security responds to all calls received, investigates, and document incidents for corrective action. Upon completion, a timely notification and referral is made to the appropriate offices and officials.

Safety & Security is also an active member of several campus multidisciplinary, assessment teams for early warning and intervention, including the University's behavioral intervention teams (BIT), as well as Monroe County's Rochester Threat Advisory Committee (ROCTAC).

St. John Fisher is represented on county, and state committees that address sexual assault, domestic and dating violence, stalking, mental health concerns, traffic safety, community crime watch, emergency management, alcohol and other drug abuse prevention, and threat assessment addressing campus safety concerns and behavioral interventions. Safety and Security encourages accurate and prompt reporting of all crimes to security officers or other appropriate police agencies when the victim of the crime elects to do so, or by a witness or third party if the victim is unable to do so.

Crime and Emergency Reporting

Crimes and emergencies that occur on campus should be promptly and accurately reported to the **St. John Fisher Department of Safety and Security** including when the victim of the crime is unable to make a report. Contact the St. John Fisher Department of Safety and Security by dialing

(585) 385-8111 in the event of an emergency, or by calling the non-emergency number (585) 385-8025, or by visiting the department at 3690 East Avenue, Haffey Hall, Rochester, New York 14618.

For the purpose of a making a crime warning evaluation and for potential inclusion of a crime statistic in the Annual Security and Fire Safety Report, criminal offenses should be reported to Safety and Security, the Dean of Students Office, the Title IX Coordinator or the Office of Human Resources. Safety and Security strongly encourages people to report crimes so that they may be evaluated for a crime warning. Crimes that occur off campus but still in the County of Monroe can be reported to the law enforcement agency of that jurisdiction by calling 911. Safety and Security encourages all campus community members to report all crimes accurately and promptly to Safety and Security, even if it occurred off-campus.

Crimes/violations of the student code of conduct should be reported to the **Dean of Students Office** or the **Title IX Coordinator** to seek assistance or to begin an investigation. The Dean of Students Office can be contacted at 3690 East Avenue, Campus Center Suite 206, Rochester, New York 14618, (585) 385-8229. The Title IX Coordinator can be contacted at 3690 East Avenue, Campus Center Suite 206, Rochester, New York 14618, (585) 385-8232. If requested, the Dean of Students Office, the Title IX Coordinator or Safety and Security will aid in notifying law enforcement of sexual assault, domestic violence, dating violence and/or stalking.

Crimes/violations of employment policies should be reported to the **Office of Human Resources**, which is located at 3690 East Avenue, Kearney Hall Suite 211, Rochester, New York 14618 (585) 385-8048. If requested, the Office of Human Resources will aid in notifying law enforcement of sexual assault, domestic violence, dating violence and/or stalking.

Victims of sexual assault, domestic violence, dating violence and/or stalking who do not wish to report the crime to a law enforcement official, the Dean of Students Office, the Title IX Coordinator, or the Office of Human Resources are still encouraged to get help and support. Please see the Sexual Assault, Domestic Violence, Dating Violence and/or Stalking section in this report for more information.

Voluntary Confidential Reporting

The following are identified as resources for reporting crimes on a voluntary, confidential basis. Fisher maintains a Memorandum of Understanding with RESTORE, The St. John Fisher Health and Wellness Center, and Willow Domestic Violence Center where the agencies provide the University with aggregate data for the purpose of inclusion in reporting compliant with the Clery Act. No identifying information is included in aggregate reporting from confidential reporting resources.

On-Campus Confidential Reporting:

- Health and Wellness Center, M-F 8:30 a.m. - 4:30 p.m., Wegmans School of Nursing, Suite 107, 585-385-8280. (*students, faculty, and staff*)
- Campus Ministry, M-F 8:30 a.m. - 4:30 p.m., Campus Center, 585-385-8368. (*students, faculty, and staff*)

Off-Campus Confidential Reporting Resources:

- Willow Domestic Violence Center 585-222-7233 (*students, faculty, and staff*)
- Trillium Health 585-545-7200 (*students, faculty, and staff*)

- Monroe County Sheriff's Dept. Victim Assistant Program 585-753-4389 (*students, faculty, and staff*)
- New York State Coalition Against Sexual Assault 1-800-942-6906 (*students, faculty, and staff*)
- New York State Police Campus Sexual Assault Victims Unit 1-844-845-7269 (*students, faculty, and staff*)
- RAINN (Rape, Abuse & Incest National Network) 1-800-656-HOPE (4673) (*students, faculty, and staff*)
- Restore: Sexual Assault Services 585-546-2777 (*students, faculty, and staff*)
- Resolve of Rochester, Inc. 585-425-1580 (*students, faculty, and staff*)
- Center for Dispute Settlement 585-546-5110 (*students, faculty, and staff*)
- IGNITE Advocacy Services for Abused Deaf Victims (*students, faculty, and staff*)
VP: 855-812-1001 TTY: 800-787-3224 Voice: 800-799-7233
- Employee Assistance Program 585- 475-0432 (*Employees of the University*)

St. John Fisher offers an Employee Assistance Program to all its employees. The program provides free, confidential, and professional assistance to help employees, and their families resolve problems that affect their personal lives or job performance. These problems may include alcohol or drug abuse, marital difficulties, financial or legal problems, emotional difficulties, or parent/child issues.

The request for help may be initiated by you or your family. Fisher retains the services of the Strong Employee Assistance Program of Rochester (EAP). Offices are located in Rochester, Henrietta, Webster, Gates, and Newark. Day and evening hours are available. To contact EAP for more information or to make an appointment, please call 585-475-0432. All emergency or crisis calls will be handled immediately. For non-emergency calls, an appointment will be arranged.

Confidentiality is assured. The discussion of the problems is strictly between you, the employee, and/or your family and the counselor. Fisher will never have any knowledge of your contact without your permission and a signed release.

Anonymous Reporting

Anyone may make an anonymous report concerning an act of prohibited conduct, including through the University's online [Campus Security Authority Crime Report form](#). Any individual may report with or without disclosing a name, identifying involved persons, or requesting any action. Anonymous reports will go to the Title IX Coordinator and Safety & Security for review and appropriate response and action.

Campus Security Authorities

We encourage the community to report all crimes to the **St. John Fisher Department of Safety and Security**. However, it is understandable some may prefer to report to other individuals or offices within the University. As such, the campus community can also report crimes to Campus Security Authorities. The law defines a CSA as someone who meets any of the following criteria:

- A campus police department or a campus security department of an institution.

- Any individual or individuals who have responsibility for campus security but who do not constitute a campus police or security department (e.g. an individual who is responsible for monitoring the entrance into institutional property).
- Any individual or organization specified in an institution's statement of campus security as an individual or organization to which students and employees should report criminal offenses.
- An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings.

At St. John Fisher University, CSAs include, but are not limited to:

- Title IX Coordinator
- Division of Student Affairs (non-clerical, non-clinical, non-pastoral)
- Athletic director, coaches, trainers, compliance officers
- Human Resources (non-clerical)
- Director of Disability Services
- Faculty/staff advisors to student clubs or organizations
- Faculty/staff chaperones for student events
- Faculty/staff program directors for off-site trips
- Director of Study Abroad
- Administrators at satellite locations
- Students and/or staff who monitor access to the Athletic Center, Library, or Campus Center
- Resident assistants, peer mentors, student chaperones, and event staff

CSAs are responsible for reporting crimes and incidents as described in the Clery Act that they become aware of to the St. John Fisher Office of Safety and Security. These incidents are assessed for the need for a Timely Warning and for inclusion in the annual crime statistics.

Counselors or pastoral staff, acting in a professional capacity, are not CSAs and they are not required to report incidents. However, they are strongly encouraged to provide a general disclosure of a crime via our confidential CSA report processes which is located at https://cm.maxient.com/reportingform.php?StJohnFisherCollege&layout_id=29.

Campus Shuttle & Escort Services

The Fisher shuttle service runs two shuttles from 7:00 AM - 6:00 PM, Monday - Friday, while classes are in session. These shuttles will pick up and drop off students approximately every 10 - 15 minutes during operating hours at the locations listed below.

Both of our campus shuttles will run on the same routes (see below); however, they will start at different locations and should serve the community in about a 15-minute loop. All public health related policies or protocols in effect must be followed.

On-Campus Shuttle

Shuttle 1

Start: Murphy Hall

1. Haffey Hall
2. S-Lot
3. Alesi Building (Alesi business only)
4. Welcome Center
5. Haffey Hall
6. Murphy Hall

Shuttle 2

Start: Alesi Building

1. Welcome Center
2. Wilson Landing
3. Haffey Hall
4. Murphy Building
5. Haffey Hall
6. Alesi Building (Alesi business only)

When you approach a shuttle stop location check the sign to determine where the next stop for your shuttle will be. Each stop is numerically identified in the order in which the stops will be made.

See that you install the Ride Systems app on your phone so that you can check the status of the shuttle you are waiting for.

Off-Campus Shuttle

For student convenience, a shuttle will transport students to various off-campus locations several times per week to shop. The days and times vary. The schedule can be located on the St. John Fisher Website.

Student Shuttle - After Hours Campus Van Schedule

This shuttle service runs during the hours of 6:00 PM - 2:00 AM, Sunday through Saturday. This is a student escort "by request" service. A phone call to the Security Office at (585) 385-8025 will bring the van to your location for on-campus transport. Students, faculty, and staff can also call the security desk for a safety or medical escort. For complete shuttle information please go to the St. John Fisher Website. All public health related policies or protocols in effect must be followed.

Campus Escort Service

Safety and Security offers a campus escort service for on-campus use by all students, faculty, staff, and visitors. The service operates 24 hours a day, 7 days a week. To use the escort service, call Safety and Security at (585) 385-8025 or from any blue light or courtesy phone. A security officer or student escort will be dispatched to your location.

Campus Crime Prevention & Security Awareness Education

Crime prevention is the responsibility of all members of the St. John Fisher community. In order to develop crime prevention awareness, the Safety and Security Department, the Office of Residential Life, and the Monroe County Sheriff provide crime prevention information and training by means of residence hall floor meeting, department briefings, safety brochures, flyers and electronic mail. Timely notices are issued of serious incidents and crimes.

Student Orientation

Every year during the summer orientation program, Great Beginnings, parents/families of new students are given the opportunity to receive a presentation from Safety and Security that discusses the RAVE Alert System, InformaCast, Crime Warnings, and theft deterrence. Safety and Security hosts a table at Admissions Fairs and at New Student Orientation, which allows students and parents to speak with security officers to get more information about crime prevention and security awareness.

New Employee Orientation

Provide safety, security, and emergency preparedness and response information to new faculty and staff. This includes the type of services provided by Safety and Security.

Active Shooter Training

Safety and Security conducts an Active Shooter Response training presentation (“Avoid, Deny, Defend”) for students, faculty and staff, designed to provide an overview of an active shooter event. The instructors are experienced law enforcement trainers whose main goal is to share tactics and techniques that can and will help participants survive a crisis---specifically, to survive an active shooter incident. A portion of this training includes “Be Safe on Campus”.

Active Shooter Training is presented at First-Year orientation, offered regularly, and is available upon request to faculty, staff, or any student group.

Prevention Education Training

How To Be AN Active Bystander

Bystanders play a critical role in the prevention of sexual and relationship violence. Bystanders are individuals who observe violence or witness the conditions that support violence. They are not directly involved but have the choice to intervene, speak up, or do something about it. Fisher wants to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. Sometimes we may not always know what to do even if we want to help. If you or someone else is in immediate danger, dial 911 or call Safety and Security at (585) 385-8111. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt. Here are some ways to be an active bystander:

- Take note of what is happening
- Be concerned
- If safe to do so, Disrupt the situation
 - Distract the harasser or insert yourself into the interaction to get the targeted person out of the situation
- Don't act alone
 - Call to others for help
 - If you feel unsafe call 911 or Safety and Security at (585) 385-8111
- Distract
 - If you don't want to, or can't address the situation directly, this of a distraction that will defuse the situation or calm things down
- Speak up

- Talk openly and respond directly to inappropriate behavior

Below are programs provided to prevent dating violence, domestic violence, stalking, sexual assault, sexual harassment.

Get Inclusive: Sexual Assault Prevention Education (continuous):

This is an online interactive education module identifying dating violence, domestic violence, sexual assault, stalking, harassment, bystander interventions, on and off campus resources, definition of affirmative consent, risk reduction tips, and policy information including statement and definitions of prohibited conduct.

This training is required of all new students during onboarding, student athletes prior to first date of competition, and student leaders prior to their leadership role. It is made available to returning students that do not otherwise fall into one of those categories.

The Willow Center: Healthy/Unhealthy Relationships 101 (August 2023):

This training is for Resident Assistants and concerns identifying healthy and unhealthy characteristics of relationships, escalation patterns, and resource for support around unhealthy relationships and tips for bystander intervention.

“The Hook Up” Discussion Education Program (August 2023):

New Student Orientation program focusing on sexual misconduct, power, consent, and bystander intervention. Discusses colloquial and problematic language surrounding sex and gender that permits predatory behavior, empowers students to recognize predatory behavior and toxic language and challenge it as bystanders.

Resident Assistant Training (January 2023 and August 2023):

All Resident Assistants receive this training on the role of the RA in identifying, responding to, and supporting students in their communities around sexual misconduct issues.

Title IX, Bystander Intervention, Mandated Reporter Status

- HEOP Peer Leaders (July 2023)
- Orientation Leaders (August 2023)
- New Employees (continuous, occurring during their first two weeks of employment)
- Faculty with NIH or NSF grants (continuous)
- Athletics Staff (April 2023)
- Students about to begin student teaching (continuous)
- Student about to begin internships
- Mentors and Mentees in the Summer Research Program (June 2023)

Red Flag Campaign & RESTORE and Willow Tabling (October 2023)

The Red Flag Campaign is a national campaign aimed at raising awareness of ‘relationship red flags.’ We add white flags in the display to suggest phrases for bystander intervention as well as invite community partners to table for awareness of resources and connection.

Safe Zone Training (December 2023)

Open to all. Designed to educate and empower participants to be agents of change against issues faced by individuals across the gender, sexual, and romantic spectrums.

Denim Day and RESTORE Tabling (April 2023)

Denim Day is an international event to raise awareness of sexual misconduct, specifically that what someone wears does not signal consent to sexual activity.

Health and Wellness Training and Events

Wellness Wednesday

This is a tabling event conducted every Wednesday to help students, faculty and staff attend to their own health and wellness daily. Topics include suicide prevention & mental health awareness, sexual health awareness, dental hygiene, stress management, domestic violence, sleep hygiene, kindness, men's health, healthy holiday habits, nutrition, vaping education, self-care, and sexual assault awareness.

January 2023

- Welcome Back – Prepare to Cope
- Dr. Zak Takeover-COVID 19

February 2023

- Amy Parkill and Lex Takeover- Beat the Winter Blues and Prevent Burnout
- Ask HWC
- National Condom Month-Condom-ent Bar
- Wellness Dice/Sleep Hygiene

March 2023

- NEDA Fact or Myth
- Vaping Education
- Spring Into Fitness
- Self-Care Planning

April 2023

- Sexual Assault Awareness
- Mental Health Awareness
- Earth Day Action
- Sexual Assault Awareness/Denim Day

May 2023

- Stress Less

September 2023

- Donut Worry Welcome
- You Are Not Alone Fair
- Sexual Health Awareness Month

October 2023

- Apples and Affirmations
- National Coming Out Day
- Domestic Violence Awareness

November 2023

- Stress Less
- Men's Health
- Let's Talk Vaping
 - The Health and Wellness Center offers smokefree.gov as a resource to help others quit vaping. This educational resource helps to create a plan to stop vaping, helps you find out what you need to do to get ready to quit, steps to help get through the first day vape free, how to handle vape cravings, understand your vaping triggers, managing nicotine withdrawal, ways to deal with stress and anxiety which could lead to vaping, and managing mood changes.

Events

The Health and Wellness Center participated in, or sponsored numerous events such as: Involvement Fest, Fresh Check, Therapy Dogs, World Mental Health Day, National Coming Out Day, National Wear Red Day, Body Acceptance Pledge, Love Yourself Wellness Fair, Flag Campaign-Sexual Assault Awareness Week, and Out of the Darkness Walk for suicide prevention.

January 2023

- Therapy Dog

February 2023

- Coloring with a Counselor
- Therapy Dog
- Wear Red for Heart Health
- Candygram Handout / Affirmative Consent
- We Love Love Wellness Fair-Healthy Relationship and Affirmative Consent Focus
- Body Acceptance Pledge
- Athlete Focus with Athlete 2 Athlete

March 2023

- Love Yourself Wellness Fair
- Therapy Dog
- I Heart Fisher Day Fair
- Coloring with a Counselor

April 2023

- Flag Campaign-Sexual Assault Awareness Week
- Therapy Dog
- Out of the Darkness Walk for Suicide Prevention

May 2023

- Therapy Dog

July 2023

- Therapy Dog

September 2023

- Orientation Video
- Orientation Tour
- Involvement Fest
- Therapy Dog
- Joyful Event with Dining Hall

October 2023

- Therapy Dog
- World Mental Health Day
- Flu Shot Clinic
- National Pharmacy Week Wellness Fair
- Red Flag Campaign - Restore and Willow Domestic Violence Month

November

- Flu Shot Clinic
- Therapy Dog

Residential Life - Resident Hall Training

Training is offered to all residential students covering a wide variety of crime and safety related topics. This training, on request, includes issues regarding personal safety, alcohol and drugs, domestic and dating violence issues among others. Fire safety related topics are covered as well.

RA Training

Training is provided to Resident Assistants (RA) in January and August. This awareness training outlines safety and security responsibilities and services, parking, security and the RA's role, reporting procedures, after hours issues, and how security and the RAs are partners.

Being Safe on Campus

This annual training is offered to all HEOP, new and transfer students, new Pharmacy 1 (P1) students via first year and transfer student orientation. This training includes general awareness, dorm safety and off campus issues, rules, and emergency situations.

Fire and Life Safety Training

The St. John Fisher fire and life safety officer provides First Aid, Heartsaver CPR, AED, Stop the Bleed, Blood Borne Pathogens, OSHA Safety/Tool Talk, Resident Assistant Fire Safety Training, Narcan, Epi-pen and Crowd Management training to any faculty, staff or student group who requests such training. In 2023, the following groups received some of these trainings:

- Safety and Security
- Facilities Services
- Wegmans School of Nursing
- Resident Assistants
- Health and Wellness Staff

Faculty & Staff Safety Training

During the on boarding of new employees, St. John Fisher offers safety training similar to that received by students but tailored to the faculty and staff role. This training is offered twice per year to cover new faculty and staff coming to the University. Resident assistants are given this annual training prior to the start of the school year.

General Training - Reducing Risk Information

Personal Safety

The personal safety of students, faculty, staff, and visitors to St. John Fisher is the top priority of the Office of Safety and Security. Fisher encourages community members to follow this advice for their personal safety:

On Campus

- Secure valuables out of sight.
- Know your community members.
- Know the location of the nearest blue light phone.
- Report suspicious people or events to Security.
- Do not give your keys to anyone.
- Report lost keys immediately.
- Do not prop doors open or leave doors open.
- Do not loan your credit cards or your pin numbers to anyone.

Walking

- Do not walk alone.
- Avoid unlighted areas.
- Plan your route.
- Use public walkways.
- Tell someone of your destination and expected time of return.
- Do not carry substantial amounts of cash.
- Do not stop for strangers.
- Do not hitchhike.

Driving

- Do not drive after drinking alcoholic beverages or get in a vehicle operated by someone who has been drinking.
- Know your driver and passengers.
- Lock unattended vehicles.
- Do not pick up hitchhikers.
- Do not leave valuables in vehicle.
- Obey all traffic regulations.
- Park in designated, lighted areas.
- Check your vehicle frequently.
- Report all accidents or damage to vehicles to Security.

In the Residence Halls

The residence halls are secured by a card swipe system or locked entrance. Students have access to their residence hall as well as the neighboring residence hall if their Residence Director is responsible for more than one residence hall. Safety and Security officers patrol the campus, including the residence halls, 24 hours a day, seven days a week.

Unwanted Sexual Contact or Activity

While it is never the victim's fault when crimes occur, Fisher provides suggestions based on national data that may reduce the risk of experiencing a non-consensual act or activity.

- Explicitly establish boundaries and/or limits as soon as possible. This may be with the person who is initiating contact, or with a group of friends you trust about how you plan for your day or evening to go.
- Tell an aggressor "No" clearly and firmly.
- Remove yourself from the presence of a sexual aggressor.
- Find someone nearby (a bystander) and ask for help.
- Take care of your friends and ask that they take care of you.

If you find yourself in the position of being the initiator of sexual behavior, you owe respect to yourself and your potential partner(s). These suggestions may help you reduce your risk of being accused of sexual misconduct.

- Clearly communicate your intentions to your sexual partner and give them a full opportunity to clearly communicate their intentions to you.
- Understand and respect personal boundaries. Make sure your potential partner knows that it's okay to say 'no.'
- Do not make assumptions about consent, someone's sexual availability, whether they are attracted to you, about whether they are able to consent.

Mixed messages from your partner are a clear indication that you should stop and take the time to communicate. You may be misreading each other. Your partner may not have figured out how far they want to go with you yet. You must respect the timeline for sexual activity with which your partner is comfortable.

Realize that your potential partner could be intimidated by you, or fearful. You may have a power advantage because of your gender, size, role, status, or other form of privilege.

Understand that consent to some form of sexual behavior does not automatically imply consent to any other form of sexual behavior.

Silence and passivity cannot be interpreted as an indication of consent. Read your potential partner carefully. If you are too intoxicated to understand verbal or nonverbal behavior, recognize it.

Good Samaritan Policy

St. John Fisher is committed to the safety, welfare, and health of all students. Students are encouraged to make responsible choices for themselves and for other community members. In cases of an emergency involving intoxication, alcohol poisoning, or drug-related medical issues,

Fisher encourages students to seek medical assistance for themselves and/or others. Contacting emergency personnel in these situations will fall under the Fisher Good Samaritan Policy.

This includes:

- An individual student voluntarily contacts emergency medical assistance for themselves related to alcohol or drug use.
- An individual student voluntarily contacts emergency medical assistance on behalf of another person related to alcohol or drug use.

In all cases in which the Fisher Good Samaritan Policy applies, all students involved in an incident, including the good Samaritan(s) who made the contact and the student(s) experiencing the emergency, will meet with a representative from the office of student conduct. At the meeting, the incident will be reviewed, and an appropriate response determined. This may include the following:

- Mandated counseling session(s)
- Substance abuse education and/or evaluation
- Participation in an education group or class
- Educational assignment(s)

The students involved will not receive formal student conduct action, regardless of conduct history, provided the student completes all meetings and conditions. If a student fails to attend their scheduled meeting or fails to complete the required outcomes of the meeting, they will be referred to the student conduct process for failure to comply.

The St. John Fisher Good Samaritan Policy does not excuse or protect students who repeatedly violate Fisher's Code of Conduct, and its use will be limited in the number of times any one student can report endangering behavior before being subject to the student conduct process. The office of safety and security and the residential life staff are expected to follow its processes and procedures for any situation whether the Fisher Good Samaritan Policy may be applicable to the situation.

The Good Samaritan Policy does not apply to students experiencing alcohol or drug related emergencies that are found by a Fisher official.

When a student's role is that of an alleged respondent in any alleged violation(s) of the Fisher Sexual Misconduct Policy or the Code of Conduct concerning verbal or physical abuse or harassment, distribution of controlled substances, or property damage, or results in the student's arrest, the situation does not fall under the Fisher Good Samaritan Policy.

Safety and Security's Emergency Guidelines

General Safety information for Students, faculty, and staff. To report **ANY** emergency or suspicious activity immediately:

- Dial 8111 from any campus phone.
- Dial (585) 385-8111 from your cell phone.

- Press emergency button on a blue light.
- Dial 8111 from red residence hall phone.
- Press emergency button on classroom phone.

If necessary, campus dispatch will contact 911.

When the call is answered, be prepared to state the following:

- Location of the emergency.
- Nature and type of emergency.
- Your name.
- Stay on the telephone until the dispatcher tells you to hang up.

If safe to do so, stay in the area until emergency responders arrive. Upon arrival of the emergency responders, further explain the situation as necessary and follow their instructions.

Remain calm. Your safety and the assistance you can offer depend on it.

Armed Intruder/Weapons:

Do not wait if you observe a weapon or an intruder or hear gunshots.

If you see a weapon, or any object being used as a weapon, contact Safety and Security as soon as possible.

- Dial 8111 from a red residential hall phone.
- Dial (585) 385-8111 from your cell phone.
- Dial 8111 from any campus office phone.
- Press the emergency button on a blue light phone.

Campus dispatch will call 911.

If you witness an active shooter, remember: AVOID, DENY, DEFEND

“**AVOID**” the situation if it is safe and an exit is available.

- If you are in an area that is not affected, stay where you are and lock the room you are in or make it safe.
- If you can leave the affected area, do so quickly and quietly.
- Get others to follow if possible.
- When you are safe call Safety and Security at (585) 385-8111 or 911.

If you cannot leave the area safely “**DENY**” entry to the intruder by:

- Locking doors.
- Turning off lights.
- Silencing phones and other electronics.
- Staying away from doors & windows.
- Remain in place until an “ALL CLEAR” is given by authorities.

If you cannot AVOID or DENY entry to the intruder “**DEFEND**” your location by:

- Physical force using any weapons available such as furniture.

- Be aggressive, be loud, and be sure of your actions.
- Commit to your pre-developed plan of action.

WHEN THE POLICE GET TO YOU:

- Show them your empty hands.
- Do what they tell you at once.

Assault/Violence:

Don't wait if you observe an assault or an act of violence:

- Dial 8111 from a red residential hall phone.
- Dial (585)385-8111 from your cell phone.
- Dial 8111 from any campus office phone.
- Press the emergency button on a blue light phone.

If safe to do so, advise others to **avoid the situation** so no bystanders are hurt. **Assist the officers** when they arrive by supplying them with information.

If necessary, campus dispatch will contact 911.

When the call is answered, state the following:

- Location of the emergency.
- Nature and type of emergency.
- Your name.
- Stay on the telephone until the dispatcher tells you to hang up. If safe to do so, stay in the area until emergency responders arrive.
- Upon arrival of the emergency responders, further explain the situation as necessary and follow their instructions.

Remain calm. Your safety and the assistance you can offer depend on it.

As there are never two situations alike, these procedures are only guidelines. As is the case with all emergencies, safeguarding lives is paramount. Use common sense and do not panic.

Bomb Threat

If you receive a bomb threat by phone:

- Keep the caller on the line as long as possible.
- Have someone nearby call the Office of Safety and Security from a **non-cellular phone**.

If possible, note the following:

- Time of call.
- Approximate age of caller.
- Gender of caller.
- Speech pattern of caller or any accents.
- Emotional state of caller.

If possible, ask the following:

- Where is the bomb located?
- What building and what floor?
- Why did you place the bomb?
- When will the bomb go off?
- Is this bomb in a container, backpack, bag, or pipe?

If you receive a written (email or letter) bomb threat:

Contact Safety and Security:

- Dial 8111 from any campus office phone.
- Dial (585) 385-8111 from a non-cellular phone.
- Dial 8111 from any campus office phone.
- Press emergency button on a blue light phone.

If necessary, campus dispatch will contact 911.

Save threat message and any packaging.

Do not check the area! Let the proper authorities do their job; they have the training, expertise, and equipment.

Chemical Exposure/Hazardous Materials

Evacuate the area immediately and make certain that individuals in the classroom/lab have evacuated the affected areas at once and:

Contact Safety and Security:

- Dial 8111 from any campus office phone.
- Dial (585) 385-8111 from a non-cellular phone.
- Dial 8111 from any campus office phone.
- Press emergency button on a blue light phone.

Seal/lock the area, if possible, to prevent further exposure or contamination.

Alert others when you evacuate and call the Office of Safety and Security.

Assume chemical vapors are toxic. Where unidentified vapors are involved, always assume they are toxic or hazardous.

Be specific about the nature of the involved material, the amount if known, and the exact location.

Wait for direction and try not to expose yourself or others.

Take notice of any person with difficulty breathing, fainting, or any other adverse medical symptoms.

Alert instructor if not aware.

If necessary, campus dispatch will contact 911.

Crime / Suspicious Person

Don't wait if you observe a criminal act or suspicious person:

Contact Safety and Security:

- Dial 8111 from a red residence hall phone.

- Dial (585) 385-8111 from your cell phone.
- Dial 8111 from any campus office phone.
- Press emergency button on a blue light phone.

Remain calm.

Focus on the details – clothing description, physical characteristics, more than one suspect, etc.

Assist the officers when they arrive by supplying them with information.

If necessary, campus dispatch will contact 911.

Disruptive or Unsafe Behavior

If a person is disruptive and you are unable to end the disruption, call Safety and Security at 585-385-8111 to respond to your location.

Fire

Exit the building and activate the closest pull station to alert Safety and Security.

Campus dispatch **will** contact 911.

Stay low on your knees or crawl to avoid smoke.

Do not use elevators during a fire; use stairwells if they are smoke free. Alert others as you exit.

Once out, **stay away** from the building and the responding emergency team.

Do not re-enter the building for ANY reason.

When a fire alarm rings in a residence hall:

1. Wake roommates and suitemates.
2. Feel the door to see if it is warm.
 - A. If warm, remain in room and call for help [i.e. phone, shout]
 - B. If cool, follow steps 3 through 6.
3. Close windows and doors and leave the room.
4. **DO NOT USE ELEVATORS.**
5. Leave the building and move to your building’s designated short-term meeting place and wait for further directions. Keep out of the way of the Fire Department equipment:

Building Short-Term Meeting Place

Dorsey (North & East) - In front of Growney Stadium

Founders - Alumni Terrace

Haffey - Campus Center quad

Keough - Campus Center quad

Michaelhouse - Alumni Terrace

Murray - In front of Growney Stadium

Murphy - Parking Lot U (Front of Murphy)

Upper Quad - Campus Center Quad

Ward - LeChase Commons

6. If it has been determined that long-term evacuation is necessary, proceed to your building long-term meeting place:

Building Long-Term Meeting Place

Dorsey (North & East) - Ralph C. Wilson, Jr. Athletic Center
Founders - Ralph C. Wilson, Jr. Athletic Center (SLC)
Haffey - Ralph C. Wilson, Jr. Athletic Center (SLC)
Keough - Varsity Gym
Michaelhouse - Founders Lounges
Murray - Dorsey Lounge
Murphy - Founders Lounges
Upper Quad - Varsity Gym
Ward - Varsity Gym

7. Return to building only when instructed by a member of Safety and Security.

If trapped during a fire:

- **Shout** at regular intervals to alert emergency crews as to your location.
- **Find a window** and place an article of clothing outside as a marker.
- **Cover your nose and mouth** with a wet cloth or towel if possible.
- **Stay low** on your knees or crawl to avoid smoke.

If possible, **alert the dispatcher** of your location:

- Dial 8111 from a red residence hall phone.
- Dial (585) 385-8111 from your cell phone.
- Dial 8111 from any campus office phone.
- Call 911

When a fire alarm rings in an administrative or academic building:

1. Immediately evacuate.
2. Persons with mobility-related disabilities must remain in the classroom/office or go to the designated area of refuge (enclosed stairway or lounge) and notify Safety & Security.
3. DO NOT USE ELEVATOR.
4. Move at least 100 ft away from the building to allow easy access for first responders.
 - C. If warm, remain in room and call for help [i.e. phone, shout]
 - D. If cool, follow steps 3 through 6.
5. Close windows and doors and leave the room.
6. DO NOT USE ELEVATORS.
7. Leave the building and move to your building's designated short-term meeting place and wait for further directions.
8. Keep out of the way of the Fire Department equipment.

Medical Emergency:

Serious medical emergencies often require the patient to be transported by ambulance:

Contact Safety & Security:

- Dial 8111 from a red residence hall phone.
- Dial (585) 385-8111 from your cell phone.
- Dial 8111 from any campus office phone.

Injury—Cover the patient with a blanket or coat to prevent loss of body heat. Don't move an injured person.

Seizure Activity—Clear the area around the patient to protect them from further injury. Do not restrain or place anything in the patient's mouth. Most seizures last for less than one minute. Once the seizure has passed, position the person to make sure their airway is not obstructed

Diabetes—Patients having a diabetic reaction may act differently than usual. They may have poor coordination and sometimes even appear intoxicated. Stay with the patient until emergency responders arrive.

Chest Pain—Have the patient rest and stay with the patient until emergency responders arrive.

St. John Fisher Security Officers are all certified in CPR and first aid. They are equipped with an AED (Automated External Defibrillator).

If necessary, campus dispatch will contact 911.

Suspicious Package

If you observe a suspicious object on campus, do not handle. Clear the area **immediately**:

Contact Safety & Security:

- Dial 8111 from a red residence hall phone.
- Dial (585) 385-8111 from a **non-cellular** phone.
- Dial 8111 from any campus office phone.
- Press emergency button on a blue light phone.

If necessary, campus dispatch will contact 911.

Threat

If you have been threatened by anyone on campus, call Safety and Security at 585-385-8111 or by dialing 8111 from any campus phone to make a report.

If necessary, campus dispatch will contact 911.

Health and Safety Policies and Procedures

The following are Fisher policies and procedures that are concerned with the health and safety of our students and our community.

St. John Fisher University prohibits specific behavior related to drug and alcohol use on university property, including:

- Being in the presence of alcohol under the legal drinking age or with an underage person(s) present (except as permitted under Residence Hall Regulations)
- Consumption or possession of alcohol with a person(s) under the legal drinking age present (except as permitted under Residence Hall Regulations)
- Possession of kegs or other bulk containers

- Possession of alcohol paraphernalia (including, but not limited to, funnels, beer balls, beer pong tables, bar setups, etc.)
- Participation in drinking games or non-alcoholic drinking games
- Manufacturing of alcohol
- Driving, on or off campus, while impaired or under the influence of alcohol or other drugs
- Public intoxication
- Excessive drinking, regardless of age, which endangers the health of an individual or safety of the community.

The following behavior is prohibited without the written approval of the Vice President of Student Affairs, or their designee:

- The sale of, supplying, possession, and/or consumption of alcohol at a student-sponsored event(s) and/or University events at which underage persons are present
- Possession and/or consumption of alcohol in any area of campus except residence hall rooms as permitted by Residence Hall Regulations

Fisher also expects its community to abide by, and will enforce, all State and Federal laws related to drugs and alcohol.

Alcohol and Drug Intervention Policy

Fisher recognizes that education alone is not sufficient to address an individual's actual or suspected use of alcohol or drugs. For that reason, in addition to participation in educational activities, Fisher may require as a condition of continued enrollment that a student participate in mandatory evaluation, counseling, complete testing, and/or appropriate medical treatment for alcohol or drug use if:

- The student demonstrates inappropriate behavior linked to the use of alcohol or illegal drugs.
- A pattern of behavior indicates a student may be abusing alcohol or drugs.
- Fisher receives from persons who have direct contact with the student credible information that creates concern about alcohol or drug use by an individual student.

Fulfillment of any mandatory requirements in these instances is at the student's expense when a cost is involved, except with respect to drug tests. When a student is required to complete a drug test, financial responsibility will be determined by the outcome of the test. If the test is positive for drug use, the student is financially responsible; if the test is negative for drug use, Fisher is financially responsible for the drug test. If a drug test is performed to demonstrate compliance with a student conduct sanction, then the cost of the drug test is the student's responsibility. The vice president for student affairs or their designee will provide the individual student additional information about procedures at the time the student is notified of required counseling, testing, or medical treatment.

New York State Drug Laws

In New York State, unlawful possession of marijuana is a violation punishable by a fine of up to \$100. Subsequent violations may result in fines of up to \$250 and/or imprisonment for up to 15 days. Selling more than 16 ounces of marijuana is a Class C felony, punishable by up to 15 years in

prison. Unlawful possession of small amounts of a controlled substance (e.g., cocaine, LSD, PCP, or other hallucinogenic substances; stimulants; or narcotics) is a Class A misdemeanor and may result in a \$1,000 fine and/or up to one year in jail. Violations of all other possession and sale laws involving controlled substances are felonies and may result in punishments of up to life in prison. A driver of any age who is impaired using a drug and causes someone's death in an accident may be charged with vehicular manslaughter in the second degree and fined up to \$5,000 and/or sentenced to up to seven years in prison.

The State of New York Penal Law, Article 221 - Offenses Involving Marihuana, was repealed effective March 31, 2021, and replaced with Article 222 - Cannabis. The repeal of Article 221 made the possession, use and transferring of up to 3 ounces of cannabis and up to 24 grams of concentrated cannabis legal for persons 21 years of age or older.

Federal Drug Laws

Federally, for a first conviction of illegal possession of a controlled substance, a person may be imprisoned for up to one year and/or fined at least \$1,000 but not more than \$100,000. After two or more prior convictions the penalty increases to at least 90 days in jail but not more than three years and/or a fine of at least \$5,000 but not more than \$250,000. Other penalties may apply, such as forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance, denial of certain federal benefits, and revocation of certain federal licenses. Federal trafficking penalties for marijuana range from less than five years in prison and/or a fine of less than \$250,000 to life imprisonment and/or a fine of up to \$8 million. Federal trafficking penalties for controlled substances such as heroin, cocaine, PCP, and LSD range from five years to life imprisonment and/or fines of up to \$8 million. For more information, please visit the Federal Trafficking Penalties table at <https://www.dea.gov/drug-information>.

Any violation of local, state, and federal illegal drug and controlled substance laws is prohibited. The following behavior is prohibited regarding illegal drugs and controlled substances, including marijuana:

- Possession, use, or being under the influence of illegal drugs
- Being in the presence of illegal drugs
- Possession or use of controlled substance(s) except as expressly permitted by law
- Purchase of illegal drugs, controlled substance(s), or prescription drugs
- Distribution, sale, or delivery of illegal drugs, controlled substance(s), or prescription drugs
- Manufacturing of illegal drugs or controlled substance(s)
- Possession of drug paraphernalia (including but not limited to pipes, bongs, smoking devices, scales, grinders, etc.)
- Possession or use of a prescription drug without a documented prescription

Possession, use, distribution, sale, delivery, or manufacturing of substances used to cause impairment including intoxication or hallucination

New York State Alcohol Laws

New York State has very strict laws about driving while intoxicated. A driver of any age who is intoxicated and causes another's death in an accident may be charged with vehicular manslaughter in the second degree and can be sentenced up to a maximum of seven years in prison. Injured

persons also have a right of action against the person who caused or contributed to such intoxication and have the right to recover damages.

NYS Law	Violation	Penalty
NYS Laws Related to Alcohol	It is illegal for anyone under the age of 21 to purchase or possess any alcoholic beverage with the intent to consume it.	A fine of up to \$50, and/or completion of a court ordered alcohol awareness program, and up to 36 hours community service, may be imposed for a violation.
	It is illegal for anyone under the age of 21 to present false evidence of age to purchase any alcoholic beverage	A fine of up to \$100, up to a year's probation, completion of a court ordered alcohol awareness program, up to 36 hours community service, and, if a driver's license is used, suspension of the license. Possession of false ID may result in a forgery charge.
	It is illegal to sell or give away alcoholic beverages to a person who is, actual! or a aren't under 21 or intoxicated.	Punishable as a misdemeanor
	Driving while intoxicated is a criminal offense.	May result in a fine, a license revocation, and imprisonment
	<p>A driver who is intoxicated and causes someone's death in an accident may be charged with vehicular manslaughter.</p> <p>If a person is injured by someone who is intoxicated, he or she could have a right of action to recover damages against the person who unlawfully caused or contributed to such intoxication.</p>	Under the Zero Tolerance Law, it's illegal for a person under twenty-one, with a blood alcohol content of 0.02 to 0.07, to operate a motor vehicle. 1st offense: 6-month license suspension/\$125 fine/\$100 fee to terminate suspension. 2nd Offense: license revoked 1 year or until age twenty-one/\$125 fine/\$100 license reapplication fee.

Additionally, St. John Fisher University prohibits specific behavior on university property, including:

- Being in the presence of alcohol under the legal drinking age or with an underage person(s) present (except as permitted under Residence Hall Regulations)
- Consumption or possession of alcohol with a person(s) under the legal drinking age present (except as permitted under Residence Hall Regulations)
- Possession of kegs or other bulk containers

- Possession of alcohol paraphernalia (including, but not limited to, funnels, beer balls, beer pong tables, bar setups, etc.)
- Participation in drinking games or non-alcoholic drinking games
- Manufacturing of alcohol
- Driving, on or off campus, while impaired or under the influence of alcohol or other drugs
- Public intoxication
- Excessive drinking, regardless of age, which endangers the health of an individual or safety of the community.

The following behavior is prohibited without the written approval of the Vice President of Student Affairs, or their designee:

- The sale of, supplying, possession, and/or consumption of alcohol at a student-sponsored event(s) and/or University events at which underage persons are present
- Possession and/or consumption of alcohol in any area of campus except residence hall rooms as permitted by Residence Hall Regulations

Alcohol and Other Drug Education

GetInclusive

This training discusses the impacts of alcohol and drugs, the way they play out in social settings, and how to set boundaries for ourselves around our own substance usage. The objective is to learn tactics to take care of oneself as well as skills to intervene in harmful situations impacting others.

Alcohol and Drug Resources

Prevention Services

- [National Council on Alcohol and Drug Dependence \(NCADD\)](#) - Rochester Area

Alcohol and Other Drug Information

- [University Drinking: Changing the Culture](#)
- [Rethink Drinking: Alcohol and Your Health](#)
- [Drugs of Abuse Information](#) (National Institute on Drug Abuse)

Self-Help Organizations

- [Alcoholics Anonymous](#)
- [Adult Children of Alcoholics](#)
- [Narcotics Anonymous](#)

Tobacco Cessation

- [NY State Smokers' Quitline](#)
- [Stop Smoking](#) (American Lung Association)

Referral for Other Services

If, in the opinion of the Health and Wellness Center professional staff, a student requires further evaluation and/or intervention of his/her drinking or other drug use behavior, a referral will be made for additional services in the community.

Fisher Advisory Committee on Campus Safety

The Safety Committee exists to fulfill the requirements of Article 129-A of the New York State Education Law to review Fisher's sexual misconduct policy and to provide an annual report of the safety policy recommendations to the president. The Advisory Committee on Campus Safety will provide, upon request, all campus crime statistics as reported to the United States Department of Education. This request should be made to the director of safety and security, Russell E. Reynolds at (585) 385-8025. In addition, the committee assesses safety risks by monitoring Fisher's physical security including lighting, emergency blue light phones, walkways, environmental design, traffic safety, and other life safety issues. The Fisher community (students, faculty, staff, and visitors) are encouraged to make recommendations on the safety issues and policies and report any safety problems they witness to the committee. The committee works collaboratively with the Health & Wellness Center, the ADA (Americans with Disabilities Act) Committee, Facilities Services, Human Resources Department, and the Safety & Security Department.

University Responsibilities for Orders of Protection

St. John Fisher University recognizes the importance of protecting the rights of victims and acknowledges its responsibilities regarding orders of protection, "no contact" orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court, as well as those issued by the institution itself when applicable. We are committed to upholding and enforcing such orders to ensure the safety and well-being of all individuals within our community.

Missing Persons

When students or other persons are believed to be missing, it should be reported without delay to the Department of Safety and Security.

Upon receiving a report of a missing person, the Department of Safety and Security will conduct a thorough and timely investigation to determine the whereabouts of the person. A person will be considered missing if the person has not been seen by a roommate, classmate, or faculty/staff member in a reasonable amount of time, as to suggest that the absence is cause for concern. If any community member is determined to be missing, the officer will contact and coordinate the investigation with local law enforcement (within 24 hours) unless the local law enforcement agency is the one who determined that the student is missing.

Students are encouraged to register a confidential person who will be contacted in the event they are reported missing. Additionally, if the student is under 18 years of age, the parents/guardians of the student will be notified within 24 hours. Confidential contact persons can be registered on Fish 'R' Net under the student menu.

As part of the investigation into a missing person, parent(s), guardian(s), and other known persons may be contacted.

Registration of Confidential Contact Information

1. All St. John Fisher students have the option of identifying an individual to be contacted by the St. John Fisher Safety & Security Department within 24 hours of a determination being made that the student is missing in accordance with this policy. This contact information will be registered confidentially and will not be disclosed except to the authorized campus officials or law enforcement personnel in furtherance of a missing person investigation.
2. The confidential contact may be someone other than the emergency contact listed and can be registered on Fish 'R' Net under the student menu. The student may register more than one confidential contact.
3. Only authorized campus officials and law enforcement officers pursuing the missing person investigation will have access to this information.
4. Each student who files confidential contact information is solely responsible for the accuracy of the contact information and for updating information as necessary. A student may update information by filing new confidential contact information through the Fish 'R' Net system.

As part of the investigation into a missing person, parent(s), guardian(s), and other known persons may be contacted.

Employee Standards of Conduct, and Policies/Procedures for Discrimination or Harassment Complaints

Fisher does not discriminate against applicants or employees in hiring, promotion, termination or the terms and conditions of employment on the basis of race, color, religion, gender, sexual orientation, national origin, citizenship, age, disability, marital status, military status, veteran status, predisposing genetic characteristics or genetic information, arrest or conviction record, status as a victim of domestic violence, or any other characteristic protected by law.

In support of this policy, Fisher expressly prohibits any form of employee harassment based on race, color, religion, gender, sexual orientation, national origin, citizenship, age, disability, marital status, military status, veteran status, predisposing genetic characteristics, or an individual's status in any other class protected by applicable federal, state, or local law (as listed above).

All complaints will be investigated and treated as private personnel matters, with information concerning the complaint being disclosed only on a need-to-know basis in connection with its investigation and resolution.

Fisher reserves the right to take whatever action is appropriate, in its discretion, to protect the interests of the employee and the University in the event of a violation of this or any other Fisher policy. Anyone found to have committed any type of unlawful discrimination, harassment, or retaliation is subject to disciplinary action, up to and including termination of employment. At the time of employment, and in response to a complaint, employees are advised of the employee

handbook and faculty statutes, if applicable, related to rights in the reporting and grievance procedure.

VAWA (Violence Against Women Act) Offenses

The Clery Act and Violence Against Women Act require that St. John Fisher University provide statistics for domestic violence, dating violence, sexual assault, and stalking definitions applicable in its jurisdiction.

Dating Violence (34 U.S.C. 12291(a)(11)): A violation committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement with consideration of: The length of the relationship, the type of relationship, the frequency of interaction between the persons involved in the relationship. For the purposes of this definition dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

Domestic Violence (34 U.S.C. 12291(a)(12)): The term "domestic violence" includes **felony or misdemeanor** crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Stalking (34 U.S.C. 12291(a)(36)): A course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or to suffer substantial emotional distress.

Note: Course of conduct requires 2 or more acts

Sexual Assault - As defined in the **Crime Definitions for Clery Statistics** section.

University Response to Sexual Misconduct, Dating Violence, Domestic Violence and Stalking
St. John Fisher University prohibits sexual assault, dating violence domestic violence, and stalking and will cooperate with law enforcement officials who investigate such allegations to the fullest extent allowed under the law. In all cases reported to law enforcement, the University will coordinate its investigations and responses with those of law enforcement. A concurrent investigation will not prevent the University from conducting its own investigation and conduct processes, except for temporary delays requested by law enforcement.

Fisher will offer appropriate medical and mental health support to students, staff and faculty who inform the University that they have been a victim of sexual misconduct and those who have been accused of sexual misconduct. Support may also include changes in academic, work, transportation, and/or living situations if reasonable alternatives exist, following a report of an alleged incident. Supportive measures provided will be kept confidential except in situations we're doing so would prevent the university from being able to provide the support or accommodation.

Written Notification – Services for Students and Employees

St. John Fisher University is committed to supporting victims by providing written notification to both students and employees about the full range of available services, including counseling, health services, mental health support, victim advocacy, legal assistance, visa and immigration support, student financial aid, and other relevant resources. These services are accessible within the institution and throughout the broader community, ensuring comprehensive support for victims. The university is committed to informing victims about their options for requesting changes to academic, living, transportation, and working situations, as well as protective measures. Whether the victim chooses to report the crime to campus police or local law enforcement, St. John Fisher University will make reasonable efforts to accommodate such requests to promote the well-being and safety of victims.

St. John Fisher University is dedicated to ensuring the rights and well-being of our students and employees. In the unfortunate event that a student or employee reports being a victim of dating violence, domestic violence, sexual assault, or stalking, regardless of whether the incident occurred on or off-campus, the institution is committed to providing the affected individual with a comprehensive written explanation of their rights and available options. Our aim is to empower victims with the knowledge and support they need to make informed decisions during difficult times.

Regarding Complaints of Sexual Misconduct Involving a Fisher Employee as the Alleged Perpetrator:

If the alleged perpetrator is a Fisher employee, and the alleged victim is a Fisher employee, the victim should report the behavior to the Office of Human Resources (585-385-8048, Kearney Hall 211), the Office of Safety and Security (585-385-8111, Haffey Hall Lobby) or the Monroe County Sheriff's Office (911).

If the alleged perpetrator is a Fisher employee, and the alleged victim is a student, the victim should report the behavior to the Office of Safety and Security (585-385-8111, Haffey Hall Lobby), the Title IX Coordinator (585-385-8232, Campus Center 206), or the Monroe County Sheriff's Office (911).

When reported to a university official, complaints will be addressed through the process which is appropriate to the status of the alleged perpetrator. When reported to the Monroe County Sheriff's Office, the sheriff's office will follow their procedures.

Regarding Complaints of Sexual Misconduct Involving a Student as the Alleged Perpetrator:

If the alleged perpetrator is a student, and the alleged victim is a student or Fisher employee, the victim should report the behavior to the Office of Safety and Security (585-385-8111, Haffey Hall Lobby), the Title IX Coordinator (585-385-8232, Campus Center 206) or the Monroe County Sheriff's Office (911).

When reported to a university official, complaints will be addressed through the Student Conduct process. When reported to the Monroe County Sheriff's Office, the sheriff's office will follow their procedures.

Regarding Complaints of Sexual Misconduct Involving Non-Members of the Campus Community:

If the alleged perpetrator is not a member of the campus community and the alleged victim is a student or Fisher employee, the victim should report the behavior to the Office of Safety and Security (585-385-8111, Haffey Hall Lobby) or the Monroe County Sheriff's Office (911).

If the alleged victim is not a member of the campus community, and the alleged perpetrator is a student or Fisher employee, the victim should report the behavior to the Office of Safety and Security (585-385-8111, Haffey Hall Lobby) or the Monroe County Sheriff's Office (911).

The University has provided the following procedure to address faculty and staff complaints of unlawful discrimination or harassment.

It is the responsibility of each member of management to create an atmosphere free of discrimination and harassment, sexual or otherwise. In addition, it is the responsibility of each employee to respect the rights of co-workers, students, and visitors to our facilities. Any problem concerning discrimination or harassment in violation of the University's EEO or Unlawful Harassment Policies may be addressed and resolved using the following guidelines:

1. If an employee witnesses or experiences any job-related discrimination or harassment, or has a complaint about discrimination or harassment, or believes he or she has been treated in an unlawful discriminatory manner, he or she is encouraged to voice his or her objection to the individual engaging in the conduct and firmly and directly ask that the offensive behavior stop.
2. If the employee is uncomfortable confronting the individual engaging in the behavior or if the employee has done so and the conduct continues despite the protest, the employee must promptly report the matter to his/ her immediate Supervisor/Manager or the Director of Human Resources. The Human Resources Office is located on the second floor of Kearney Hall.
3. Supervisors/Managers who receive complaints are required to immediately notify the Director of Human Resources of the complaint.
4. Upon receipt of a complaint, Human Resources will undertake an investigation ensuring confidentiality to the maximum extent possible.
5. Human Resources will ensure that the investigation is conducted in a thorough, objective manner and is considerate of the rights and emotions of all the parties involved. 6. Investigations of harassment or discrimination claims as well as other complaints will take place within a reasonable amount of time. Your complaint will be investigated as a private personnel matter.

In accordance with the Employee Handbook, an investigation of any complaint, information, or knowledge of sexual assault, harassment, exploitation, dating violence, domestic violence or stalking will be prompt, fair, impartial, and confidential to the greatest extent possible. All persons involved, including complainants, witnesses, and alleged perpetrators will be accorded due

process to protect their rights to a fair and impartial investigation. Employees who participate in any investigation are protected against retaliation.

As per the Student Sexual Misconduct Policy (p.20), Fisher conducts a prompt, fair and impartial investigation to gather information relevant to the determination of whether there is sufficient information, by a preponderance of the evidence, to determine that a policy violation occurred. The investigation will be impartial and will be conducted by trained individuals who have no actual bias or conflict of interest.

Non-Discrimination

St. John Fisher University is an equal employment opportunity employer. The University does not permit discrimination or harassment in its programs and activities on the basis of race (including traits historically associated with race), color, creed, national origin, ancestry, sex, gender, gender identity, gender expression, sexual orientation, age, religion, disability, medical condition, reproductive health decision making, pregnancy-related condition, genetic information or predisposing characteristic, military or veteran status, political affiliation or belief, arrest or conviction record, domestic violence victim status, marital status, familial status, or any other protected status under applicable law. The University does not discriminate on the basis of sex or gender in its educational, extracurricular, athletic or other programs or in the context of employment.

The Title IX Coordinator has overall responsibility for the university's institutional compliance with Title IX. Any person with a concern about the university's handling of a particular matter should contact: Dr. Meg Flaherty, Title IX Coordinator, at 585-385-8232 or titleix@sjf.edu.

The U.S. Department of Education, Office for Civil Rights is a federal agency responsible for ensuring compliance with Title IX. OCR may be contacted at 400 Maryland Avenue, SW, Washington, DC 20212-1100, (800) 421-3481.

Emergency Operations Center and Evacuation

The Emergency Operations Center of St. John Fisher, established in 2003 to support and manage Homeland Security terrorism prevention programs for the St. John Fisher campus has expanded into other areas of emergency preparedness. The team coordinates with various University and community entities to ensure that St. John Fisher students, faculty, staff, and visitors are prepared to respond to emergencies, recover from them, and mitigate against their impacts.

The Emergency Operations Center also works closely with several campus partners to develop and implement Fisher's crisis communication plan. Crisis and disaster events require campuses to not only prepare for such events, but also require an understanding of response capabilities and limitations. It is impossible to predict exactly when a crisis or disaster will occur, or the extent to which it might affect the campus. Through deliberate planning, preparing, and training, St. John Fisher can greatly minimize losses from these events.

The Emergency Operations Center, through the Fire and Life Safety Officer, is also responsible for facilitating the completion of Occupant Emergency Plans for each building on campus.

The Unit provides training and information on all four phases of emergency management: preparedness, response, recovery, and mitigation. When an emergency occurs, the Emergency Action Plan (EAP) is activated. The EAP delineates the response procedures for emergencies and disasters that impact the campus. When the EOC is utilized, two response organizations are established: The Command Post Center and the Directors Advisory Group. The Command Post Center is staffed by pre-identified campus personnel trained to coordinate the campus' response and recovery efforts. These members are vetted St. John Fisher personnel in middle to upper management positions from the major functional areas of the institution, including, but not limited to, the President's Office, Safety and Security, Fire and Life Safety Officer, Facilities Services, Human Resources, Buyer/Insurance Coordinator, Financial Affairs, Health and Wellness Center, Student Affairs and Diversity Initiatives, Office of the Registrar, Office of Information Technology, and Marketing and Communications. The EOC facilitates sheltering of evacuees, debris removal, restoration of services, and supports on-scene personnel (list not all-inclusive).

The location of the Command Post Center will be largely dependent on the location and nature of the emergency. Several locations have been identified as potential Command Post Centers; said areas are the K-100 conference room, Wilson Formal Lounge, COP conference room, or the Facilities conference room. If necessary, an off-campus Emergency Command Center can be established at the Alesi Building or Murphy Hall based on needs. In all other cases, the emergency director shall be responsible for instituting an effective system of communication that permits the required exchange of information.

Annual emergency response and evacuation tests are planned in coordination with the Fire and Life Safety Officer. These tests may be announced and publicized via campus email and various newsletters in conjunction with the tests themselves or may be unannounced. The university will also publicize its evacuation procedures in conjunction with at least one of the tests.

On June 10, 2023, between 8:00 a.m. and 11:30 a.m. an announced Ward-Haffey Tower rescue drill with the Brighton Fire Department in conjunction with numerous other fire departments in the area was conducted.

This drill allows us to test our fire response and building evacuation processes, including those for individuals with disabilities. The fire department tests and trains their ability to respond to a high-rise structure fire. Security officers were dispatched in a test of our ability safely evacuate and secure the building in response to an emergency. This activity was conducted in conjunction with ERT activation.

Members of the Emergency Operations Center has primary responsibility for the development and facilitation of emergency exercises at Fisher. An After-Action Report is written following each exercise that lists the scenario, participants, date, time, location, whether the test was announced or unannounced, areas of strengths, areas of improvement, and corrective actions. The campus is committed to evaluating response capabilities through the exercise and After-Action Report process, with the goal of correcting areas of improvement identified during the exercise.

All buildings have a posted evacuation plan, and fire evacuation drills are conducted by the Fire and Life Safety Officer. All building evacuation plans were tested during the spring and fall of 2023. These tests are unannounced. All students and staff should familiarize themselves with the evacuation routes for the buildings they frequent. For more information about the Emergency

Response Plan, please visit: www.sjf.edu/services/safety-and-security/emergency-response-plan/.

Blue Light Emergency Phones

Currently, there are 48 Blue Light emergency telephones located throughout campus with a direct connection to the Safety and Security Department. Blue Light emergency telephones are tested weekly by Safety and Security. The Office of Information Technology and Facilities Services provides maintenance. All emergency phones (except for emergency phones located inside campus buildings and elevators) have a blue light above them. All emergency phones are labeled "Emergency."

Behavioral Intervention Team

The Behavioral Intervention Team is comprised of staff members from the Health and Wellness Center, Safety and Security, Residence Life, Dean of Student Affairs Office, and the Office of Student Conduct. The BIT is co-chaired by an Assistant Dean of Students and the Director of the Health and Wellness Center. This team discusses situations that involve students who may be struggling with mental health issues including, but not limited to, possible suicidal ideation resulting in disruptive or concerning behavior. The team's purpose is to intervene and support students with referral to campus and community resources and conduct appropriate follow-up.

Building Security and Access

Academic and Administrative Buildings

The St. John Fisher campus is open to faculty, staff, students, and the public. The academic and administrative buildings are open to the public during normal business hours. Most facilities have individual hours, and the hours may vary at different times of the year. Access to these buildings is controlled by either key or card access after normal business hours, and all these buildings have varied levels of access. Campus security officers patrol the academic and administrative buildings daily.

Residence Halls

St. John Fisher currently has nine residence halls. Authorized access to residence hall residential areas is restricted to residents and other approved members of the St. John Fisher community. Residents gain entry by presenting their St. John Fisher ID to the card access readers 24 hours a day. Through signage and other forms of communication, all residents are cautioned against permitting strangers to enter the buildings and are urged to contact Residential Life staff or Safety and Security if they encounter strangers attempting to enter the building or the residence portions of the halls.

Security officers routinely patrol the residence halls. Residential Life staff also enforce security measures in the residence halls and work with residents to achieve a community respectful of individual and group rights and responsibilities. Residential Life and Security staff also conduct periodic educational sessions on prevention of various crimes. Safety and security work closely with Resident Assistants and the Office of Residential Life to assume safety in the residence halls.

Guest Policy

At St. John Fisher a guest is defined as anyone who has been invited, allowed, or accompanied onto any part of campus, including the residence halls and defines a host as the student who has invited,

allowed, or accompanied a guest onto any part of campus, including the residence halls. Fisher welcomes guests under the following conditions:

- Hosts must accompany their guests at all times.
- Hosts and guests that are Fisher students will be held accountable for any damages and/or policy violations that result from their actions and/or the actions of their guests.
- If a guest violates University policy, abuses guest privileges, and/or disturbs the community, they will be expected to leave campus.
- The University reserves the right to remove any guest from campus at any time.

Residence Hall Regulations: Guest Policy

A guest is defined as anyone who has been invited, allowed, or accompanied into any residential space to which they are not assigned. A host is defined as the student who has invited, allowed, or accompanied a guest accompanied into any residential space to which they are not assigned. Hosts must accompany guests at all times. Concerns with any guest, including disruptions, staying without a roommate's permission, and/or staying beyond the timeframe specified below may result in all residents of a room being restricted from hosting any future guests. (This restriction would be removed by the Office of Residential Life once the issue is settled within the parameters of this policy and in a mutually satisfactory agreement by all roommates.)

- Hosts may only have overnight guests with the permission of their roommate(s).
- Overnight guests must be 16 years of age or older. Enrolled Fisher students under the age of 16 are exempt from this restriction.
- Overnight guests may not stay more than two (2) consecutive nights and no more than four (4) nights per month. Any guest staying beyond these restrictions will be expected to leave the residence hall.

Athletic Facilities

Athletic facilities are typically unlocked during regular business hours during the week however, access is controlled using CBord Photo ID Cards. Closed Circuit Cameras are used to monitor access and activities in and around the athletic facilities.

Restricted Access Facilities

St. John Fisher has several highly regulated research laboratories and chemical storage facilities on campus that require additional, specialized security measures that limit access to only authorized persons at all times.

Security and Maintenance of Campus Facilities

Security is provided in the maintenance of the St. John Fisher's facilities through a number of mechanisms, including limitations on hours of operation, policies on keys, restricting access to those bearing proper identification as Fisher faculty, staff or students, and making available outside "blue light" telephone call boxes that are connected directly to the Safety and Security dispatcher.

Specific security mechanisms may vary with the type of institution facility. Security Officers routinely patrol the entire campus and report burned out lights or landscaping issues that impact safety. Facilities Services is notified via a work order to take the necessary actions to mitigate the hazard.

Notifications

Through a variety of methods, St. John Fisher provides information to students and employees about campus security procedures and practices and encourages them to be responsible for their own security and the security of others. One method is keeping students and employees informed about crime prevention strategies and by communicating with the campus community about reported crimes or emergencies that pose serious or continuing threats to students and employees. This section highlights some of the ways in which St. John Fisher offices communicate information about crime and safety on campus.

Immediate (EMERGENCY) Notification Procedures

Fisher is committed to ensuring the campus community receives timely, accurate, and useful information in the event of a significant emergency or dangerous situation on campus or the surrounding area that poses an immediate threat to the health and safety of the campus community. The university has partnered with RAVE Mobile Safety to provide an emergency notification system to alert students, faculty, and staff of emergency conditions on campus by delivering emergency alerts through landlines, mobile phones, email and text messaging. Members of the campus community are automatically enrolled in the program with contact information from Fish 'R' Net and Banner. To manage your account and confirm your emergency contact information, just log in to [RAVE Alert](#) using your Fisher network credentials (**email user ID and password**). Note that your cellular phone provider may charge a per-text-message fee for the delivery of emergency notifications to your phone.

If you need assistance managing your RAVE Alert account, please review OIT's [Emergency Notification System information](#) or contact the OIT Service Desk for additional information.

If the campus needs to be evacuated, the RAVE Alert system, as well as responding Safety and Security Officers and other responsible campus officials, will provide instructions.

St. John Fisher will, without unnecessary delay, and considering the safety of the community, determine the content of the notification and initiate the notification system, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

Messaging may include instructions on where to find detailed information. Safety and Security staff tests this system monthly, and a campus-wide test is sent to the entire campus community once per semester.

Emergency notifications will always be sent to the entire campus community due to the size of the campus and the proximity of facilities on campus. Follow-up messaging will provide clarification or further information as needed at <https://www.sjf.edu/update/>. Emergency information for the non-campus community can also find updates at <https://www.sjf.edu/update/> as well as through social media at:

- [Facebook](#) (official University page is "St. John Fisher University.")
- [Instagram](#) (sjfuniversity)
- [LinkedIn](#) (St. John Fisher University)

- [TikTok](#) (stjohnfisheruniversity)
- [Flickr](#) (St. John Fisher University)
- Snapchat (fishercardinals)
- [YouTube](#) (stjohnfisheruniversity)
- [X, formerly Twitter](#) (@FisherNews)

As part of FCC requirements relating to emergency messages and non-emergency messages, the University is required to include the terms *urgent*, *emergency*, and *critical* in our alert messages.

RAVE Alert Terms

Examples of potential scenarios that would necessitate a RAVE Alert using those terms include:

- **Urgent:** water main break, accident potentially blocking through traffic on campus, power outage
- **Emergency:** weather closure, small fire on campus
- **Critical:** immediate threat on campus, building or campus-wide lockdown or shelter in place

Timely Warnings

St. John Fisher issues Crime Warnings and Emergency Notifications to warn the campus community about certain crimes that present a continuing threat to the campus community and to aid in the prevention of similar crimes. Known in the Clery Act as a “timely warning,” the intent of a Crime Warning and Emergency Notification is to warn of a criminal incident so that people will be better able to protect themselves. Crime warnings and emergency notifications are issued in a manner that is timely, withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences. The Clery Act requires St. John Fisher to distribute Crime warnings and emergency notifications regarding certain crimes that occur within Fisher’s Clery geography and represent a serious or continuing threat to the safety of students or employees. These crimes are murder/non-negligent manslaughter, manslaughter by negligence, rape, fondling, statutory rape, incest, robbery, aggravated assault, burglary, motor vehicle theft, arson, domestic violence, dating violence and stalking. Larceny-theft, simple assault, intimidation, and vandalism will be assessed for a crime warning if there is evidence, they were motivated by hate or bias against a protected identity.

The Director of Safety and Security or their designee has the authority to develop the content of a Crime Warning or Emergency Notification and authorize distribution using the guidelines listed below. The director or designee will consider the type of offense, location, nature of any threat and whether there is a continuing threat to the community or a continuing crime pattern in determining the appropriateness of a Crime Warning or Emergency Notification. These determinations will be made upon confirming the threat is ongoing by virtue of first-person investigation or confirmation from law enforcement or other emergency services authority. Some information may be withheld if there is a risk of compromising law enforcement efforts to investigate and/or solve the crime. If the victim of the crime is a person, that person will not be identified by name in a Crime Warning or Emergency Notification. Crime Warnings and Emergency Notifications are issued as soon as the pertinent information is available to the Director of Safety and Security or their designee. While general distributed to the general campus population, warnings may be directed to specific campus buildings or populations when and if appropriate.

Crimes will be assessed on a case-by-case basis and Crime Warnings and Emergency Notifications will be distributed as deemed necessary. Cases of aggravated assault involving known parties, such as two roommates fighting which results in an aggravated injury, will be evaluated on a case-by-case basis to determine if an individual is believed to be an ongoing threat to the larger St. John Fisher community.

Cases of sexual assault will be considered on a case-by-case basis to determine whether there is an ongoing threat to the larger St. John Fisher community, depending on the facts of the case, when and where the incident occurred, when it was reported, and the amount of information known by Safety and Security. Crime Warnings will not typically be issued for property crimes unless there is some evidence of a pattern or a serious, continuing threat to the community. The following factors will be considered when determining whether to issue a Crime Warning:

- Where the crime occurred
- The nature of the crime (serious/non-serious, violent/non-violent)
- The nature of the threat (general threat versus limited threat to a specific person)
- Whether or not there is a continuing danger to the community or continuing crime pattern

When Safety and Security becomes aware of a situation that meets the criteria for a Crime Warning, the Director of Safety and Security, Director of Marketing and Communications or the Director of Network Services develops the content of the Crime Warning and has the authority to distribute the Crime Warning to the community. In the event a Crime Warning is needed, consideration will be given to the most appropriate means to be used to disseminate the information to the St. John Fisher community. The primary form of distribution is through the RAVE Alert System, a mass email, text, and voice mail messaging system sent to the entire Fisher community. This messaging is sent by the director of safety and security or their designee, including, but not limited to, the Office of Marketing and Communications. Other forms of communication may be utilized, such as St. John Fisher social media. In addition, Crime Warning notices may also be shared by postings on www.sjf.edu, the Safety and Security homepage, press releases, postings/notices at appropriate locations. Other Campus Security Authorities learning of an incident in which a Crime Warning might be appropriate will share the information with the Clery staff at Safety and Security to determine whether the incident meets the criteria for a Crime Warning.

A Crime Warning notice will typically include the following, unless issuing any of this information would risk compromising law enforcement efforts:

- The date and time or timeframe of the incident.
- A brief description of the incident.
- Information that will promote safety and potentially aid in the prevention of similar crimes (crime prevention or safety tips).
- Suspect description(s)/photo(s) when deemed appropriate and if there is sufficient detail.
- Police agencies contact information; and
- Other information as deemed appropriate.

Safety and Security does not issue Crime Warning notice for the above listed crimes if:

- A report was not filed with safety and security or if safety and security was not notified of the crime in a manner that would allow the department to post a “timely” warning for the community (e.g. a report that was filed more than 7 days after the date of the alleged

incident may not allow Safety and Security to post a “timely” warning to the community). This type of situation will be evaluated on a case-by-case basis.

The Office of Safety and Security will generally not issue crime warnings for crimes occurring beyond the immediate Clery-designated geographical area. The same procedures for determining whether to issue a Clery geography Crime Warning are used for determining whether to issue a non-Clery geography Crime Warning and will be evaluated on a case-by-case basis.

Student & Employee Registration for RAVE Alerts and Crime Warnings and Emergency Notifications

The University has partnered with [RAVE Mobile Safety](#) to provide an emergency notification system to alert students, faculty, and staff of emergency conditions on campus by delivering messages to their Fisher or personal email addresses, as well as their landline and cell phones.

RAVE Alert and Crime Warning System Testing

Members of the Safety and Security Department tests the emergency notification system monthly and campus-wide tests are completed once per semester. Campus-wide test dates are announced in advance by way of email.

Notice of Non-Discrimination

St. John Fisher University (“Fisher”) is committed to maintaining a community in which learning and working can be carried out in an environment of respect, open-mindedness, and integrity. The University stands opposed to all forms of discrimination, harassment, and violence and will work to prevent such behavior within the Fisher community.

Title IX is a federal civil rights law that prohibits colleges and universities that receive Federal financial assistance from discriminating on the basis of sex in education programs and activities. Sexual harassment, which includes acts of Sexual Assault, is a form of sex discrimination prohibited by Title IX. Title IX provides:

Title IX of the Educational Amendments of 1972 prohibits discrimination on the basis of sex in any federally funded education program or activity and provides that:

No person...shall, on the basis of sex, be excluded from participation in, be denied benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance...

Examples of types of gender-based discrimination prohibited by Title IX include:

- Sexual harassment occurring in connection with any academic, athletic, extracurricular, or other university program, regardless of the location.
- Sexual violence/sexual assault.
- Discrimination against a student based on sex, including in grading, provision of research opportunities, access to classes and academic programs, or access to medical services.
- Discrimination against an applicant for admission or employment because of sex.

- Discrimination against an employee based on sex, including in pay or discipline.
- Failure to provide equitable opportunity for participation in intercollegiate sports; or
- Disproportionate awards of financial assistance.

St. John Fisher University does not permit discrimination or harassment in its programs and activities on the basis of race (including traits historically associated with race), color, creed, national origin, ancestry, sex, gender, gender identity, gender expression, sexual orientation, age, religion, disability, medical condition, reproductive health decision making, pregnancy-related condition, genetic information or predisposing characteristic, military or veteran status, political affiliation or belief, arrest or conviction record, domestic violence victim status, marital status, familial status, or any other protected status under applicable law. The University does not discriminate on the basis of sex or gender in its educational, extracurricular, athletic or other programs or in the context of employment.

St. John Fisher University prohibits sexual or gender-based violence, sexual or gender-based harassment, sexual assault, sexual exploitation, intimate partner violence including dating violence and domestic violence, stalking, and retaliation. These forms of behavior are referred to in this policy interchangeably as "sexual misconduct" or "prohibited conduct."

The University recognizes that sexual misconduct affects individuals of all genders, gender identities, gender expressions, and sexual orientations and will respond promptly and equitably to reports of sexual misconduct to eliminate hostile environments created by such behavior and provide access to educational programs and activities.

The Title IX Coordinator has overall responsibility for the university's institutional compliance with Title IX. Any person with a concern about the university's handling of a particular matter should contact: Dr. Meg Flaherty, Title IX Coordinator, at 585-385-8232 or titleix@sjf.edu.

The U.S. Department of Education, Office for Civil Rights is a federal agency responsible for ensuring compliance with Title IX. OCR may be contacted at 400 Maryland Avenue, SW, Washington, DC 20212-1100, (800) 421-3481.

The Role of the Title IX Coordinator

Pursuant to Title IX and its regulations (34 C.F.R. Part 106), the Title IX Coordinator is the designated University official with primary responsibility for coordinating compliance with Title IX and other federal and state laws and regulations relating to sex-based discrimination.

Anyone may report sex discrimination, including sexual misconduct or sexual harassment (whether or not the person reporting is the person alleged to be the victim), in person, by mail, by telephone or electronic mail using the below-listed contact information for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving a verbal or written disclosure or report. The University's Title IX Coordinator is available to help students understand their options regarding both receiving support and reporting sexual misconduct. The Title IX Coordinator is unable to guarantee confidentiality, but they will maintain privacy to the fullest extent. Additionally, the Title IX Coordinator is responsible for ensuring compliance with Title IX

and its regulations, as well as the New York State Education Law 129-B.

Individualized supportive measures and services are offered as appropriate and reasonably available to the Complainant, Respondent and/or witnesses. Such measures are designed to restore or preserve equal access to the University's education program or activity without unreasonably burdening any party, including measures designed to protect the safety of all parties and the University's campus and education environment, or to deter further sexual misconduct or harassment. Supportive measures may include, but are not limited to, University No-Contact Orders, changes in academic, work, transportation, and/or living situations, if reasonable alternatives exist. The University will maintain as confidential any provided supportive measures, to the extent that maintaining such confidentiality would not impair the University's ability to provide and effectuate such measures.

Department of Education

In addition to the reporting choices below, persons may direct information about their allegations to the [Office of Civil Rights, U.S. Department of Education](#).

The OCR National Headquarters is located at:

Department of Education
Office for Civil Rights
Lyndon Baines Johnson Department of Education Building
400 Maryland Avenue, SW
Washington, DC 20202-1100

Telephone: (800) 421-3481
Fax: (202) 453-6012; TDD: (800) 877-8339
Email: OCR@ed.gov

The Wetterling Act – Sexual Offender Registration Act

The Jacob Wetterling Crimes against Children and Sexually Violent Offender Registration Act set the requirements for sexual offender registration and community notification. The Campus Sex Crimes Prevention Act of 2000 provides for the tracking of convicted sex offenders, already required to register in a State, to provide notice of each institution of higher education in the State at which that person is employed, carries on a vocation, or is a student. This registration is to be made available to law enforcement agencies with jurisdiction where the institutions of higher education are located. Institutions of higher education are required to issue a statement advising the campus community where law enforcement agency information provided by the State concerning registered sex offenders, may be obtained.

Persons seeking to obtain sex offender registration information may contact the Monroe County Sheriff's Office website at www.monroecounty.gov/sheriff, click on the "Search Sex Offenders" link and choose Obtaining Information About Sex Offenders in New York State.

You may also obtain information on high level risk (level 3) registered sex offenders by visiting the New York Department of Criminal Justices' Sex Offender Registry at

http://www.criminaljustice.ny.gov/SomsSUBDirectory/search_index.jsp. For more information, you can contact the NY DCJS Sex Offender Registry at (800) 262-3257.

Daily Crime Log

Federal Law requires schools to maintain a log of criminal activity that is available for viewing during regular business hours. Our crime report log is in the Safety and Security Office at St. John Fisher University, Haffey Hall, 3690 East Ave, Rochester, NY 14618. We assign report numbers for all reportable activities, both criminal and non-criminal. The log lists the date and time the incident, crime or fire was reported, the date and time the incident, crime or fire occurred, the nature of the incident, crime or fire, the general location, and the disposition of the complaint, if this information is known at the time the log is created. The University does not publish the name of crime victims or house any identifiable information regarding victims in the Daily Crime Log. According to Federal Law, an institution may also withhold any of the required fields of entry if any of the following conditions apply:

- the disclosure is prohibited by law.
- if disclosure would jeopardize an ongoing criminal investigation or the safety of an individual.
- if disclosure would cause a suspect to flee or evade detection.
- if disclosure would result in the destruction of evidence.

Crime Definitions for Clery Statistics

Crime Location Definitions

The crime statistics reported are broken down geographically according to the following categories: On Campus, Residential Facility; Non-campus Property; and Public Property. The following definitions apply to these geographic categories:

Campus

(1) Any building or property owned or controlled by an institution within the same reasonable contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonable contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

Residential Facility

This is a subset of crimes reported on-campus. It includes crimes that occurred in institution residence, halls, student apartment housing, or Greek sponsored housing facilities, if appropriate.

Non-Campus Building or Property

(1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational

purposes, is frequently used by students, and is not within the same reasonable contiguous geographic area of the institution.

Public Property

All public property – including thoroughfares, streets, sidewalks, and parking facilities that is within the campus, or immediately adjacent to and accessible from the campus.

Clery Crime Statutes and Definitions

The Clery Act and the Violence Against Women Act mandate that St. John Fisher provide domestic violence, dating violence, sexual assault, and stalking definitions applicable in its jurisdiction. New York statutes recognize that sexual assault, domestic violence, dating violence, and stalking are serious criminal offenses. It is important for all members of the St. John Fisher community to understand how these offenses are defined in law and to be aware of the penalties. Excerpted below are the definitions and penalties of sexual assault, domestic/dating violence, and stalking. Also included are the definitions of consent, sexual contact, and sexual intercourse.

Affirmative Consent (Article 129-b, Section 6441)

Affirmative consent is a knowing, voluntary, and mutual decision among all participants to engage in the sexual activity. Consent can be given by words or actions, as long as those words or action create clear permission regarding willingness to engage in the sexual activity. Silence or lack of resistance, in and of itself, does not demonstrate consent. The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity, or gender expression.

Guidance for consent:

- Consent to any sexual act or prior consensual activity between or with any party does not necessarily constitute consent to any other sexual act.
- Consent may be initially given but withdrawn at any time.
- A verbal “no” constitutes lack of consent, even if it sounds insincere or indecisive.
- Consent to engage in sexual activity with a person(s) does not imply consent to engage in sexual activity with another person(s).
- Individuals with previous or current intimate relationships do not automatically give either initial or continued consent to sexual activity. Even in the context of a relationship, there must be voluntary and mutually understandable communication that clearly indicates a willingness to engage in sexual activity each time.
- Consent is required regardless of whether the person initiating the act is under the influence of drugs and/or alcohol.
- Consent cannot be given when a person is incapacitated or when the person initiating the sexual activity should have reasonably known about the incapacitation. Incapacitation occurs when an individual lacks the ability to knowingly choose to participate in sexual activity. Incapacitation may be caused by the lack of consciousness or being asleep, being involuntarily restrained, or if an individual otherwise cannot consent. Depending on the degree of intoxication, someone who is under the influence of alcohol, drugs, and other intoxicants may be incapacitated and therefore unable to consent.

- Consent cannot be given when it is the result of any coercion, intimidation, force, or threat of harm.
- When consent is withdrawn or can no longer be given, sexual activity must stop.

Affirmative consent cannot be obtained through the use of force:

Force is the use or threat of physical violence, intimidation, or coercion to overcome an individual’s freedom of will to choose whether or not to participate in sexual activity. For this use of force to be demonstrated, there is no requirement that a Complainant resists the sexual advance or request. However, resistance by the Complainant will be viewed as a clear demonstration of non-consent.

- **Intimidation:** Intimidation includes intentionally directing verbal, written, or electronic threats of violence or other threatening behavior(s) toward another person or group that reasonably leads the targeted person(s) to fear for their physical well-being. Intimidation also includes fear inducing behavior(s) that deter or prevent the targeted person(s) from taking legitimate actions that they may otherwise take.
- **Coercion:** Coercion is the improper use of pressure to compel another individual to initiate or continue sexual activity against their will. Coercion can include a wide range of behaviors, including manipulation, threats, and blackmail. A person’s words or conduct are sufficient to constitute coercion if they wrongfully impair another individual’s freedom of will and ability to choose whether or not to engage in sexual activity. Examples of coercion include threatening to “out” someone based on sexual orientation, gender identity, or gender expression, or threatening to harm oneself if the other party does not engage in the sexual activity.

Crime Definitions for Clery Statistics:

The following definitions are those outlined in the US Department of Justice Uniform Crime Reporting Manual which colleges and universities are required to use in reporting crime statistics (34 CFR 668.46(c)(1)).

Criminal Homicide Murder and Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another. This includes any death by injuries received in a fight, argument, quarrel, assault, or the commission of a crime.

Negligent Manslaughter: The killing of a person through gross negligence. This includes any death caused by the gross negligence of another.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (Simple assaults are excluded).

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (This does not include thefts from motor vehicles). A motor vehicle is any self-propelled vehicle that runs on land surface and not on rails such as sport utility vehicles, automobiles, trucks, buses, motorcycles, motor scooters, trail bikes, mopeds, all-terrain vehicles, self-propelled motor homes, snowmobiles, golf carts and motorized wheelchairs. This includes all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned - including joyriding.

Arson: Any willful or malicious burning or attempt to burn, with or without the intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Sexual Assault (Sex Offenses): Is any act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent. An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's UCR program.

Rape: is the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females. Attempts or assaults to commit rape are also included in the statistics presented here. Statutory rape and incest are excluded.

Sodomy: Oral or anal sexual intercourse with another person; forcibly and against the person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Sexual Assault with An Object: The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body or another person; forcibly and against the person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity. (An object or instrument is anything used by the offender other than the offender's genitalia).

Fondling: The touching of the private parts of another person for the purpose of sexual gratification, forcibly and against the person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Statutory Rape: Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Incest: Non-forcible sexual intercourse between persons who are related to each other within degrees wherein marriage is prohibited by law.

Hate Crimes

Any criminal offense (as listed above) committed against a person or property which is motivated, in whole or part, by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, national origin, religion, ethnicity, sexual orientation, gender identity, or disability. The disclosure above includes all crimes reported in the general

disclosures as well as any other crime involving bodily injury and reported to local police or campus security authorities.

NYS Penal Law, § 485.00

The legislature finds and determines as follows: criminal acts involving violence, intimidation and destruction of property based upon bias and prejudice have become more prevalent in New York state in recent years. The intolerable truth is that in these crimes, commonly and justly referred to as “hate crimes”, victims are intentionally selected, in whole or in part, because of their race, color, national origin, ancestry, gender, religion, religious practice, age, disability or sexual orientation. Hate crimes do more than threaten the safety and welfare of all citizens. They inflict on victims incalculable physical and emotional damage and tear at the very fabric of free society. Crimes motivated by invidious hatred toward particular groups not only harm individual victims but send a powerful message of intolerance and discrimination to all members of the group to which the victim belongs. Hate crimes can and do intimidate and disrupt entire communities and vitiate the civility that is essential to healthy democratic processes. In a democratic society, citizens cannot be required to approve of the beliefs and practices of others but must never commit criminal acts on account of them.

Current law does not adequately recognize the harm to public order and individual safety that hate crimes cause. Therefore, our laws must be strengthened to provide clear recognition of the gravity of hate crimes and the compelling importance of preventing their recurrence. 13 Accordingly, the legislature finds and declares that hate crimes should be prosecuted and punished with appropriate severity.

NYS Penal Law, § 485.10 Sentencing

1. When a person is convicted of a hate crime pursuant to this article, and the specified offense is a violent felony offense, as defined in section 70.02 of this chapter, the hate crime shall be deemed a violent felony offense.
2. When a person is convicted of a hate crime pursuant to this article and the specified offense is a misdemeanor or a class C, D or E felony, the hate crime shall be deemed to be one category higher than the specified offense the defendant committed, or one category higher than the offense level applicable to the defendant’s conviction for an attempt or conspiracy to commit a specified offense, whichever is applicable.
3. Notwithstanding any other provision of law, when a person is convicted of a hate crime pursuant to this article and the specified offense is a **class B felony**:
 - the maximum term of the indeterminate sentence must be at least six years if the defendant is sentenced pursuant to section 70.00 of this chapter;
 - the term of the determinate sentence must be at least eight years if the defendant is sentenced pursuant to section 70.02 of this chapter;
 - the term of the determinate sentence must be at least twelve years if the defendant is sentenced pursuant to section 70.04 of this chapter;
 - the maximum term of the indeterminate sentence must be at least four years if the defendant is sentenced pursuant to section 70.05 of this chapter; and

- the maximum term of the indeterminate sentence or the term of the determinate sentence must be at least ten years if the defendant is sentenced pursuant to section 70.06 of this chapter.

4. Notwithstanding any other provision of law, when a person is convicted of a hate crime pursuant to this article and the specified offense is a class A-1 felony, the minimum period of the indeterminate sentence shall be not less than twenty years.

5. In addition to any of the dispositions authorized by this chapter, the court may require as part of the sentence imposed upon a person convicted of a hate crime pursuant to this article, that the defendant complete a program, training session or counseling session directed at hate crime prevention and education, where the court determines such program, training session or counseling session is appropriate, available and was developed or authorized by the court or local agencies in cooperation with organizations serving the affected community.

The Clery Act Categories of Bias

Race: A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind (e.g., Asians, blacks, whites).

Gender: A preformed negative opinion or attitude toward a group of persons because those persons are male or female.

Religion: A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g. Catholics, Jews, Protestants, atheists).

Sexual Orientation: A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex (e.g., gays, lesbians, heterosexuals).

Ethnicity/National Origin: A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs and tradition (e.g., Arabs, Hispanics).

Disability: A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital, or acquired by heredity, accident, injury, advanced age or illness.

Gender Identity: A preformed negative opinion or attitude toward a person or group based on their actual or perceived gender identity (bias against transgender or gender non-conforming individuals).

National Origin: A preformed negative opinion or attitude toward any group of people based on their actual or perceived country of birth.

In conjunction with the Clery Act, hate crimes include any of the offenses listed above and the offenses motivated by bias below:

Larceny - Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Larceny and theft mean the same thing in the UCR). Constructive possession is the condition in which a person does not have physical custody or possession but is in a position to exercise dominion or control over a thing.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/damage/Vandalism of Property: To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Making a Report for Prohibited Conduct

Report to Law Enforcement

Individuals have the right to notify law enforcement or decline to notify law enforcement. Individuals may contact the Monroe County Sheriff's Office directly by dialing 911 or the New York State Police Campus Sexual Assault Victims Unit at 1(844) 845-7269. In keeping with its commitment to taking all appropriate steps to eliminate, prevent, and remedy all prohibited conduct, the University encourage all individuals to report prohibited conduct immediately to local law enforcement. Individuals may seek assistance in notifying law enforcement from the Title IX Coordinator (585) 385-8232 or Safety & Security at (585) 385-8023, (585) 385-8111, or by dialing 8111 from any on campus landline phone. The Title IX Coordinator can assist in setting up an initial meeting with law enforcement and can accompany individuals to that meeting. In instances that involve an immediate threat to health or safety, the University may independently notify law enforcement.

Procedures For Reporting a Complaint

St. John Fisher University has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services on and/or off campus. There are also remedies in place to prevent contact between a complainant and an accused party, such as housing, academics, transportation, and working accommodations, if reasonably available. St. John Fisher will make such accommodations, if the complainant requests them and if they are reasonably available, regardless of whether the complainant chooses to report the crime to Safety and Security or local law enforcement.

After an incident of sexual assault and/or domestic violence, the complainant should consider seeking medical attention as soon as possible. In New York evidence may be collected even if you choose not to make a report to law enforcement. It is important that a complainant of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted, if the offense occurred within the past 96 hours, so that evidence may be preserved. This may assist in proving that the alleged criminal offense occurred or is occurring or may be helpful in obtaining a protection order.

In circumstances of sexual assault, if complainants do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease. Complainants of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to the St. John Fisher conduct process, investigators or police.

Although St. John Fisher strongly encourages all members of its community to report violations of this policy to law enforcement, it is the complainant's choice whether to make such a report and complainants have the right to decline involvement with the police. St. John Fisher will assist any complainant with notifying local police if they so desire. The Monroe County Sheriff's Office may also be reached directly by calling 911, or in person at 955 S. Panorama Trail, Rochester, NY 14625. Additional information about the Monroe County Sheriff's Office may be found online at: www.monroecounty.gov/sheriff.

Over time, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, they nevertheless should consider speaking with Safety and Security, the Monroe County Sheriff's Office, or the New York State Police to preserve evidence in the event that the victim changes her/his mind at a later date.

Reporting to the University

The University encourage individuals who have experienced, have knowledge of, or have witnessed prohibited conduct to make a report to the University by contacting Safety & Security at (585) 385-8025 or (585) 385-8111, or by calling the Title IX office at (585) 385-8232. The University will seek to honor the complainant's request(s) for anonymity, that an investigation not be pursued and/or that no disciplinary action will be taken, if possible, to do so while protecting the safety of all others in the campus community.

Standard of Proof

In all stages of procedure under either the Title IX Grievance Process or the Disciplinary Resolution Process, the University applies the preponderance of the evidence standard of proof (more likely than not) when determining whether the Policy has been violated.

Supportive measures will be provided regardless of if no formal report is filed.

The University's Process to Investigate and Resolve Reports of Prohibited Conduct

The University is committed to providing a prompt, thorough, equitable, and impartial resolution of all reported violations of this Policy. The University uses three processes to resolve reports of Prohibited Conduct under this Policy, as applicable:

- **Title IX Grievance Process:** required procedures for a grievance process consistent with the Department of Education's Title IX Rule to address allegations of Title IX Sexual Harassment, which proceed upon the filing of a "Formal Complaint." A Formal Complaint is a document – including an electronic submission – filed by a Complainant with a signature or other indication that the Complainant is the person submitted the document, or signed by the Title IX Coordinator, alleging that the Respondent engaged in Title IX Sexual Harassment (as defined above) that occurred within the University's "education program or activity" (as defined above), and requesting the initiation of procedures consistent with Title IX's requirements to investigate and adjudicate the alleged conduct. At the time of the filing of the Formal Complaint, the Complainant must be participating or attempting to participate in the University's education program or activity.
- **Disciplinary Resolution Process:** formal procedures that involve an investigation, adjudication and, if appropriate, the imposition of sanctions in all matters of alleged Sexual Misconduct and Prohibited Conduct that are not subject to a Title IX Grievance Process.
- **Informal Resolution:** a framework that includes informal or restorative options for resolving reports that typically do not involve disciplinary action against a Respondent.

The Title IX Coordinator will determine the appropriate resolution process after conducting an Initial Review of the reported information, consulting with the Complainant, considering campus safety, and evaluating the University's obligation to maintain an environment free from harassment and discrimination.

The University will seek to complete the appropriate resolution process as promptly as possible, consistent with the need to conduct sensitive and informed fact-gathering to ensure a fair and impartial resolution. This Policy designates reasonably prompt timeframes for the major stages of the investigation and resolution process (typically set forth in business days), but the University may extend any timeframe in this Policy for good cause. An extension may be required for good cause to ensure the integrity and thoroughness of the investigation; to comply with a request by law enforcement; in response to the unavailability of the parties or witnesses; or for other legitimate reasons, such as intervening breaks in the University calendar, University finals periods, the complexity of the investigation, the volume of information, number of witnesses, length of the written record, and/or the severity and extent of the alleged misconduct.

While requests for delays by the parties may be considered, the University cannot unduly or unreasonably delay the prompt resolution of a report under this Policy. Reasonable requests for delays by the parties may serve to extend the time period for resolution of the report. The University will notify the parties in writing of an extension of the timeframes for good cause, the reason for the extension, and the length of the extension.

The goal of the University is to complete the fact-gathering portion of the investigation within approximately fifty (50) business days after the issuance of the notice of allegations, depending upon the complexity of the case and the availability of witnesses and relevant evidence. In a Formal Resolution process, upon completion of the investigation, the investigator(s) complete a Report of Investigation for the decisionmaker. The investigator will notify the Respondent and the Complainant of the conclusion of the Investigation phase and their right to review an accurate description of the evidence, (subject to appropriate redaction, including as permitted and/or required by law) and review and comment on their respective statements and evidence prior to the report being finalized. The parties will have five (5) business days to review and comment on the Investigation Report prior its finalizing. For a Level Two Formal Resolution Process, barring unusual or exigent circumstances, the Complainant and Respondent will be served the appearance letter at least five (5) business days prior to the Hearing or Individual Meeting date. For a Formal Resolution Process, an Appeal Request must be received within five (5) business days of the delivery of the written notification of outcome letter. Both parties are notified when an appeal is requested and notified again within five (5) business days if the appeal request has been granted. From the time of the notification that the appeal is requested, parties have five (5) business days to review and respond to the request.

The University has adopted its two levels of grievance procedures that provide for the prompt and equitable resolution of Complaints made by students, employees, or other individuals who are participating or attempting to participate in its education program or activity, or by the Title IX Coordinator, alleging any action that would be prohibited by Title IX or the Title IX regulations.

Throughout their participation and responsibilities in either process, the Title IX Coordinator, the investigator, the decisionmaker, the Hearing Officer, members of the Hearing Committee, or any other person designated to facilitate the Grievance Process, may not have a conflict of interest or bias for or against Complainants or Respondents generally or an individual Complainant or Respondent. The Respondent is presumed to be not responsible for the alleged conduct until a determination of responsibility is made at the conclusion of the applicable Grievance Process. The University treats Complainants and Respondents equitably throughout the Grievance Process.

Before initiation of an Informal Resolution Process, the University provides notice to the parties that explains:

- The allegations;
- The requirements of the Informal Resolution Process;
- That, prior to agreeing to a resolution, any party has the right to withdraw the Informal Resolution Process and to initiate or resume the University's Title IX Grievance Process;
- That the parties' agreement to a resolution at the conclusion of the Informal Resolution Process would preclude the parties from initiating or resuming a Title IX Grievance Process arising from the same allegations;
- The potential terms that may be requested or offered in an Informal Resolution Process agreement, including notice that an informal resolution agreement is binding only on the parties; and
- What information the University will maintain and whether and how the University could disclose such information for use in the University's Title IX Grievance Process, if the Title IX Grievance Process is initiated or resumed.

Informal Resolution will not be required as a condition of continued enrollment, or participation in a university program or activity. Informal Resolution is not permitted in situations in which such a process would conflict with Federal, State, or local law.

At the outset of the investigation process for a Level One or Level Two Grievance Process, the University shall provide a written notice to all parties who are known, which will include the following information:

- Notice of the applicable process, including information about the availability of an Informal Resolution;
- Notice of the allegations potentially constituting a policy violation, and sufficient details known at the time the notice is issued, such as the identities of the parties involved in the incident, if known, including the Complainant, the conduct alleged to constitute the Prohibited Conduct, and date and location of the alleged incident, if known;
- A statement that the Respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the process;
- A statement that before the conclusion of the investigation, the parties will provide an accurate description of the evidence, which the parties may inspect and review upon request;
- A statement that retaliation is prohibited; and
- Who will serve as the investigator(s) in the Grievance Process.

In the investigation process, a Complainant and Respondent should expect that:

- The investigation will be prompt, and equitable;
- The investigation will include interviews with all reasonably available involved parties, including witnesses and other persons with first-hand knowledge;
- The Complainant and Respondent shall have an equal opportunity to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence;
- There will be a complete review of any related, relevant documents;
- The disclosure of facts to parties and witnesses will be limited to what is reasonably necessary to conduct a fair and thorough investigation;
- Participants in the investigation will be advised of the importance of maintaining privacy throughout the process, but the University shall not restrict the ability of each party to discuss the allegations under investigation or to gather or present relevant evidence;
- At any time during the investigation, the investigator will make recommendations to appropriate University officials for Supportive Measures for the Complainant, Respondent, and/or witnesses;
- An investigation will result in a written report that, at a minimum, includes a statement of the allegations, the issues, and a summary of the information being forwarded to the decisionmaker; and
- The University will inform the parties at regular intervals of the status or progress of the process.

Each party will be provided an equal opportunity to present fact witnesses and other inculpatory and exculpatory evidence that are relevant and not otherwise impermissible. The University will review all evidence gathered through the investigation and determine what evidence is relevant

and what evidence is impermissible regardless of relevance. The University will provide each party with an equal opportunity to access the evidence that is relevant to the allegations of sex discrimination and not otherwise impermissible, in the following manner:

- The University will provide an equal opportunity to access an accurate description of the relevant and not otherwise impermissible evidence. The University will provide the parties with an equal opportunity to access the relevant and not otherwise impermissible evidence upon the request of any party;
- The University will provide a reasonable opportunity to respond to the evidence or to the accurate description of the evidence; and
- The University will take reasonable steps to prevent and address the parties' unauthorized disclosure of information and evidence obtained solely through the Grievance Procedures.

For a Level One Grievance Process, following an investigation and evaluation of all relevant and not otherwise impermissible evidence, the University will:

- Notify the parties simultaneously in writing of the determination whether sex discrimination occurred including the rationale for such determination, and the procedures and permissible bases for the Complainant and Respondent to appeal, if applicable.

For a Level Two Grievance Process, upon completion of the investigation, the investigator(s) provide a Report of Investigation. The investigator will notify the Respondent and the Complainant of the conclusion of the Investigation phase and their right to review the entirety of the case file (subject to appropriate redaction, including as permitted and/or required by law) and review and comment on their respective statements and evidence prior to the report being finalized. The parties will have five (5) business days to review and comment on the Investigation Report prior its finalizing. Following receipt and consideration of the written responses, the investigator(s) will finalize the report, and it will be made available again to the parties. The final Report of Investigation will then be shared with the Hearing Officer of Hearing Committee.

The Respondent and Complainant will receive an “appearance letter” for a Hearing or Individual Meeting with the following information:

- The date, time, location, and factual allegations concerning the violation;
- The University policies allegedly violated;
- Potential sanctions;
- The time, date, and location of the Hearing or Individual Meeting and contact information of the Hearing Officer;
- The need to be present and prepared for participation in the Hearing or Individual Meeting and that the Hearing will proceed at the scheduled time, date, and location if the parties choose not to attend or participate in the Hearing or Individual Meeting;
- Information about requesting accommodations for the Hearing or Individual Meetings through the Student Accessibility Services;
- The opportunity to have an advisor present at the Hearing or Individual Meeting;
- The process for requesting witnesses with first-hand knowledge of the relevant facts;
- Options for alternative accommodations for participation in the Hearing, including not being in the same space as the other party; and

- Information regarding community resources, information regarding the prohibition of retaliation, and information regarding nondisclosure of information.

Proceedings shall provide a prompt, fair, and impartial process from the initial investigation to the final result and will be conducted in a manner that is consistent with University policies, transparent to the Complainant and Respondent, and conducted by officials who, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault and stalking, as well as how to conduct an investigation that protects the safety of the parties and witnesses and promotes accountability. The specific content of each year's annual training depends on the needs and skills of the officials.

The University assigns sanctions when there is a finding of responsibility following the University's Disciplinary Resolution process for an allegation of sexual assault, harassment, exploitation, dating violence, domestic violence, or stalking. Potential outcomes of the Disciplinary Resolution Process include:

- Written Warning
- Disciplinary Probation/Disciplinary Probation Extension
- Suspension
- Expulsion
- Change in Residence
- Removal from Residence
- Compulsory Service
- Educational Assignment
- Loss of Privilege
- External referral to an off-campus agency or evaluation and/or education
- Internal referral to a specific department or University official for education and/or monitoring and/or education.
- Fines
- Restitution
- Persona Non Grata (PNG)

The Title IX Coordinator will determine the appropriate resolution process after conducting an Initial Review of the reported information, consulting with the Complainant, considering campus safety, and evaluating the University's obligation to maintain an environment free from harassment and discrimination.

Advisor of Choice

Each party has the right to consult with an advisor of their choosing. An Advisor of Choice is any person who provides a Complainant or Respondent support, guidance, or advice. The University will take reasonable steps to protect the privacy of the parties and witnesses during the pendency of the University's applicable Grievance Process, provided that the steps do not restrict the ability of the parties to obtain and present evidence, including by speaking to witnesses; consult with their family members, confidential resources, or advisors; or otherwise prepare for or participate in the Grievance Process.

At the outset of an investigation for a Level Two Grievance Process, parties are provided a Notice of Allegation that, among other information, notifies the parties of their right to an advisor of their choice, who may be, but is not required to be, an attorney.

The Appearance Information letter delivered to parties prior to a Hearing or Individual meeting notifies the Complainant and Respondent of the opportunity to have an advisor present at the Hearing or Individual Meeting.

Under a Title IX Grievance Process, the following provisions also apply:

- An advisor of choice may be any person the Complainant or Respondent choose, including an individual who is otherwise involved in the incident(s) or resolution process.
- As detailed below, the advisor may ask relevant questions of the other party and/or any witnesses for the purposes of cross-examination during the hearing.

Appeal Process

Under the Title IX Grievance Process and the Disciplinary Resolution Process, both parties have the right to one level of appeal. Requests for an appeal should be made by completing an [Appeal Request Form](#). The Appeal Request Form must be received within five (5) business days of the receipt of the written notification of outcome letter.

When requesting an appeal, the appealing party must demonstrate in writing that one or more of the following applies to their situation:

- Procedural irregularity that affected the outcome of the matter (i.e. University's failure to follow its procedures);
- New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter;
- The Title IX Coordinator, the investigator(s) or decision-maker(s) had a conflict of interest or bias against for or against an individual party, or for or against Complainants or Respondents in general, that affected the outcome of the matter; or
- The sanction imposed was not in keeping with the gravity of the violation

Both parties are notified when an appeal is requested and notified again within five (5) business days if the appeal request has been granted. From the time of the notification that the appeal is requested, parties have five (5) business days to review and respond to the request.

An impartial review panel, free from conflicts of interest, reviews the Appeal Request Form. The Appeal Panel can dismiss the appeal for failing to state a ground for appeal, affirm the original findings, amend the original sanctions, send the case back to the Hearing Committee, or convene a new Hearing Committee. In cases where sanction(s) are amended or rejected, a rationale will be specified. The Respondent and Complainant will be notified simultaneously of the written outcome of the appeal request within a prompt timeframe, reasonable under the circumstances. The review panel does not rehear cases.

Arrests and Referrals for Disciplinary Action

The Clery Act requires reporting of arrests and referrals for disciplinary actions for the following violations:

Arrest: An Arrest is defined as a person processed by arrest, citation, or summons.

Referral for Disciplinary Action: The referral of any person to any official who initiates a disciplinary action of which a record is established, and which may result in the imposition of a sanction.

Weapons: (carrying, possessing, etc.): The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. This classification also encompasses weapons offenses that are regulatory in nature.

Drug Abuse Violations: New York State Penal Law prohibits the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

Liquor Law Violations: It is against the New York State Alcohol Beverage Control Law (Section 65) to sell, deliver, or give away alcoholic beverages, or to knowingly allow alcoholic beverages to be sold, delivered, or given away, to anyone under the age of 21, to anyone actually intoxicated or seemingly under the influence of alcohol, or to anyone known to have a drinking problem. It is also illegal to purchase alcoholic beverages for anyone under the age of 21 or to use a falsified identification or someone else's identification for the purpose of purchasing alcoholic beverages.

New York State Sex Offenses

NYS Sex offenses; Lack of Consent (NYPL 130.05): Whether or not specifically stated, it is an element of every offense defined in this article that the sexual act was committed without consent of the victim. Lack of consent results from: Forcible compulsion; or Incapacity to consent; or Where the offense charged is sexual abuse or forcible touching, any circumstances in addition to forcible compulsion or incapacity to consent, in which the victim does not expressly or impliedly acquiesce in the actor's conduct; or Where the offense charged is rape in the third degree as defined in subdivision three of section 130.40 in addition to forcible compulsion, circumstances under which, at the time of the act of intercourse, oral sexual conduct or anal sexual conduct, the victim clearly expressed that he or she did not consent to engage in such act, and a reasonable person in the actor's situation would have understood such person's words and acts as an expression of lack of consent to such act under all circumstances.

- A person is deemed incapable of consent when he or she is:
 - Less than 17 years old; **or**
 - Mentally disabled; **or**
 - Mentally incapacitated; **or**
 - Physically helpless

Sexual Misconduct (NYPL 130.20): Sexual intercourse with another person without such person's consent; or engages in oral sexual conduct or anal sexual conduct with another person without such person's consent. **Class A Misdemeanor.**

Rape (NYPL 130.25, 130.30, 130.35): Sexual intercourse with another person who is incapable of consent by reason of some factor other than being less than seventeen years old; **or** being eighteen years old or more, engages in sexual intercourse with another person less than fifteen years old; **or** by reason of being mentally disabled or mentally incapacitated; **or** by forcible compulsion; or who is incapable of consent by reason of being physically helpless. Depending on the degree charged, penalties range from a **Class E to Class B felony**.

Sexual Abuse (NYPL 130.55, 130.60, 130.65): Subjects another person to sexual contact without the latter's consent; **or** by forcible compulsion; **or** when such other person is incapable of consent by reason of age; **or** by reason of being physically helpless; **or** when the other person is less than eleven years old. Depending on the degree charged, penalties range from a **Class B misdemeanor to Class D felony**.

Aggravated Sexual Abuse (NYPL 130.65a, 130.66, 130.67, 130.70): He or she inserts a foreign object or finger in the vagina, urethra, penis, or rectum of another person and the other person is incapable of consent by reason of some factor other than being less than seventeen years old; causing physical injury to such person and such person is incapable of consent by reason of some factor other than being less than seventeen years old. Using force, being physically helpless, and age of the victim Impacts severity of the criminal charge and penalties. Depending on the degree charged, penalties range from a **Class E to Class B felony**.

Stalking (NYPL 120.45, 120.50, 120.55, 120.60): When a person intentionally, and for no legitimate purpose, engages in a course of conduct directed at a specific person, and knows or reasonably should know that such conduct is likely to cause reasonable fear of material harm to the physical health, safety or property of such person, a member of such person's immediate family or a third party with whom such person is acquainted; **or** causes material harm to the mental or emotional health of such person, where such conduct consists of following, telephoning or initiating communication or contact with such person, a member of such person's immediate family or a third party with whom such person is acquainted, and the actor was previously clearly informed to cease that conduct; **or** is likely to cause such person to reasonably fear that his or her employment, business or career is threatened, where such conduct consists of appearing, telephoning or initiating communication or contact at such person's place of employment or business, and the actor was previously clearly informed to cease that conduct. Depending on the degree charged, penalties range from a **Class B misdemeanor to a Class D felony**.

Disclosure of Disciplinary Results

The University will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as the result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes

Campus Crime Statistics - Criminal Offenses

Criminal Offenses	On Campus			Off Campus			
	Year	Housing	Other	On Campus Total	Non-Campus	Public Property	Unfounded Crimes
Murder/Non-negligent Manslaughter	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Negligent Manslaughter	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Rape	2023	1	0	1	0	0	0
	2022	0	0	0	0	0	0
	2021	5	0	5	0	0	0
Fondling	2023	1	0	1	0	0	0
	2022	0	0	0	0	0	0
	2021	2	0	2	0	0	0
Incest	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Statutory Rape	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Robbery	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Aggravated Assault	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Motor Vehicle Theft	2023	0	0	0	0	0	0
	2022	0	1	1	0	0	0
	2021	0	0	0	0	0	0
Burglary	2023	0	0	0	0	0	0
	2022	0	1	1	0	0	0
	2021	1	0	1	0	0	0
Arson	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0

Campus Crime Statistics - Arrests & Referrals

Arrests		Housing	Other	On Campus Total	Non-Campus	Public Property	Unfounded Crimes
Illegal Weapons Offenses	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	1	1	0	0	0
Drug Law Violations	2023	0	0	0	0	0	0
	2022	0	1	1	0	0	0
	2021	0	0	0	0	0	0
Liquor Law Offenses	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Referrals		Housing	Other	On Campus Total	Non-Campus	Public Property	Unfounded Crimes
Liquor Law Offenses	2023	85	2	87	0	0	0
	2022	75	0	75	0	0	0
	2021	118	0	118	0	0	0
Drug Law Violations	2023	3	0	3	0	0	0
	2022	0	0	0	0	0	0
	2021	3	0	3	0	0	0
Illegal Weapons Offenses	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0

Campus Crime Statistics - VAWA Offenses

VAWA Offenses		Housing	Other	On Campus Total	Non-Campus	Public Property	Unfounded Crimes
Domestic Violence	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Stalking	2023	0	0	0	0	0	0
	2022	0	1	1	0	0	0
	2021	0	0	0	0	0	0
Dating Violence	2023	3	0	3	0	0	0
	2022	0	2	2	0	0	0
	2021	0	1	1	0	0	0

Campus Crime Statistics – Hate Crimes

Category of Bias for Crimes reported 2023-2021 (On Campus)

Hate Crimes – On Campus	Reporting Year	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes
Murder/Non-Negligent Manslaughter	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
*Rape	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Fondling	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Incest	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Statutory Rape	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Robbery	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Burglary	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Arson	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Simple Assault	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Intimidation	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Vandalism of Property	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0

*Rape includes Sodomy and Sexual Assault with an object.

Campus Crime Statistics - Hate Crimes (cont.)

Category of Bias for Crimes reported 2023-2021 (On Campus Housing)

Hate Crimes - On Campus Housing	Reporting Year	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes
Murder/Non-Negligent Manslaughter	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
*Rape	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Fondling	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Incest	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Statutory Rape	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Robbery	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Burglary	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Arson	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Simple Assault	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Intimidation	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Vandalism of Property	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0

*Rape includes Sodomy and Sexual Assault with an object.

Campus Crime Statistics - Hate Crimes (cont.)

Category of Bias for Crimes reported 2023-2021(Non-Campus)

Hate Crimes - Non-Campus	Reporting Year	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes
Murder/Non-Negligent Manslaughter	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
*Rape	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Fondling	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Incest	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Statutory Rape	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Robbery	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Burglary	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Arson	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Simple Assault	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Intimidation	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Vandalism of Property	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0

*Rape includes Sodomy and Sexual Assault with an object.

Campus Crime Statistics - Hate Crimes (cont.)

Category of Bias for Crimes reported 2023-2021 (Public Property)

Hate Crimes - Public Property	Reporting Year	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes
Murder/Non-Negligent Manslaughter	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Rape*	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Fondling	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Incest	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Statutory Rape	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Robbery	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Burglary	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Arson	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Simple Assault	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Intimidation	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0
Vandalism of Property	2023	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0	0	0	0

*Rape includes Sodomy and Sexual Assault with an object.

Extension Site Statistics

Iona University

St. John Fisher University conducts an Ed.D. degree in Executive Leadership at Iona University. This program is conducted as an extension site in a manner like that afforded St. John Fisher's other matriculated students.

Iona Building Security and Access

Security of and Access to Campus Facilities Access to campus buildings and grounds is a privilege extended to students, faculty, staff, and authorized guests. Iona University encourages an open environment with limited constraints to ensure the reasonable protection of all members of the community. Most campus facilities (except residence halls) are open during weekday business hours. Individuals who wish to access campus facilities during non-business hours or for special events should contact the Department of Campus Safety. Automated access control systems are also installed in the LaPenta Student Union, Hynes Athletics Center, Ryan Library, Speech Clinic and McSpedon Hall (North Entrance).

Residence Hall Access

All residence halls are equipped with an automated card access control system. Residence halls are accessible to current students and authorized staff and faculty via the system. Guests and other visitors may visit residence halls provided they have been authorized by the Residential Life office. The doors to all residence halls remain locked 24 hours a day and personnel is assigned to cover the front desk of each building lobby. In addition to the automated card access control system, exterior doors in the residence halls are equipped with an alarm system. The Iona University Facilities Management Department maintains the alarms and works with the Office of Residential Life and the Campus Safety Office for policy guidance.

Security Considerations in the Maintenance of Campus Facilities

Iona University is committed to campus safety and security. The Department of Campus Safety conducts routine checks of lighting on campus during regularly assigned patrol duties. If lights are not working, officers will initiate an immediate work order, which is acted upon by the Facilities Management Department, usually by the next business day. We encourage community members to report any instances of inadequate lighting to the Facilities Department at (914) 633-2454. The Department of Campus Safety and the Facilities Management Department work together to identify inoperative locking mechanisms, and work to immediately correct these conditions. Maintenance personnel are available to respond to calls for service regarding unsafe facility conditions, or for personal safety and property protection. These conditions also may include unsafe steps or handrails, unsafe roadways on campus, and unsecured equipment. Solicitation is prohibited on the Iona University campus without prior approval.

Iona University Timely Warning Policy

In the event that a situation arises, either on or off campus, that, in the judgment of the Director of Campus Safety or Associate Director of Campus Safety, constitutes an ongoing or continuing threat, a campus wide "timely warning" will be issued. Clear and consistent communication is essential during any emergency situation. As decisions are made by the Crisis Management Team, in conjunction with senior University officials, appropriate communications must be developed and distributed immediately to all key audiences: students, faculty, staff, parents, and the general public. University distribution channels include the official University e-mail system, the

University web site (www.iona.edu), voice mail, and the University emergency text messaging system. Information is also communicated via the news media (television, radio, newspapers, internet, etc.). Iona University will not reveal the name of any victim related to a case that necessitates a timely warning.

Iona University Emergency Notification Policy

University Campuses are not immune to incidents such as violent crimes, weather related emergencies, hazardous materials incidents, and the like. In the event of such a situation, the University's Emergency Notification System (ENS) will alert the campus community of the incident. The Office of Campus Safety, as part of the Emergency Response Team, has prepared this series of guidelines for students, faculty, and staff to follow in various emergency situations. It is recommended that you become familiar with this information and keep this guide conveniently located for quick reference. In the event of an actual emergency, Iona University has designated the following individuals who have the responsibility and authority to activate the Emergency Response Plan and Emergency Notification System: Vice President of Facilities & Campus Operations Dean of Students Director of Campus Safety or his or her designee Iona University will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. Iona University conducts exercises to test emergency responses and evacuations throughout the year. This may include tabletop exercises and reality-based hands-on scenarios involving local first responders. Furthermore, the Iona University text messaging notification system is tested on a regular basis. Please report all on-campus emergencies, suspicious activities, or criminal offenses to the Office of Campus Safety by dialing "2560" from any Iona University campus phone or dialing 914-633-2560. Any of the exterior blue light emergency telephones or interior emergency telephones may also be used for direct contact with the Office of Campus Safety.

Iona University Jurisdiction

Campus Safety Officers within the Department of Campus Safety at Iona University are licensed by the State of New York as Security Guards. They do not have police or peace officer status. The New Rochelle Police Department is the agency responsible for investigating any alleged criminal offenses within the Iona University Campus.

New Rochelle Police Department
(914) 654-2300
Emergency - Dial 911

How to Report a Crime at Iona University

If you become the victim of a crime while at Iona University, you are strongly encouraged to report it immediately to the Department of Campus Safety. Prompt reporting and specific information will increase the likelihood of achieving positive results of your incident. When you call Campus Safety at 914- 633-2560, ext. 2560 or ext. 2245, please give your name, the location you are calling from, and a brief description of what occurred. If the person who committed the crime is still in the area, please let the dispatcher know. If this is an incident of sexual assault, domestic violence, dating violence, or stalking and you are unsure if you want to report this to the local police, please advise the dispatcher. A Campus Safety Officer will be dispatched to your location, and the New Rochelle Police will be notified upon your decision to proceed with a police investigation.

Police will be notified to respond for all other appropriate incidents. If you want to have the police notified, Campus Safety will assist you and the police will meet with you and obtain all of the necessary information in the case. If evidence from the crime is still intact, please do not move or destroy it. This is especially important in sexual assault cases. It is important to remember that showering, changing clothes, or grooming can destroy vital evidence.

Many students worry about reporting crimes to the Department of Campus Safety and/or the police because they do not want to testify in a trial. Victims are nonetheless encouraged to contact Campus Safety so they can be informed about other services available (counseling services, medical treatment, etc.) that might lessen the trauma of the incident. If the victim does not wish to pursue criminal charges, their wishes will be respected.

Students who are victims of crimes may pursue another avenue through the Iona University student adjudication system. While this is not a substitute for the criminal justice system, it affords the students the opportunity to have their side heard in a less formal environment. This can be done in conjunction with criminal charges. If a student is found to have violated the University Code of Conduct, he or she may be subject to disciplinary action, up to and including expulsion from Iona University. Students interested in this course of action may call the Office of the Dean of Students at 914-633-2360 or ext. 2360 or obtain further information in the Iona University Student Handbook, or through the Department of Campus Safety.

For crime statistics please refer to the Campus Safety and Security Annual Crime Statistics booklet. The Advisory Committee on Campus Safety can be reached at (914) 633-2245 and they will provide upon request all campus crime statistics as reported to the United States Department of Education or you may view online at www.ope.ed.gov/security/Search.asp the federal website.

Iona Security & Crime Awareness Programs

During freshman orientation, students are informed of services offered by the Department of Campus Safety. Information is disseminated that outlines ways to maintain personal safety and residence hall security. Similar information is also available to new employees. Crime Prevention Information and Fire Safety Information are offered on a continual basis by the Departments of Campus Safety and Residential Life.

Annually, Iona University provides a variety of sexual assault awareness and prevention programs to staff and students. These programs are presented both independently and in collaboration with the Counseling Center and the Title IX office.

Each year, the Department of Campus Safety also offers a security overview to all Resident Assistants within the Office of Residential Life.

A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others.

Iona University Policy on a Drug Free Community

Iona University recognizes its duty to uphold existing state and federal laws and inform students and staff about the Drug-Free Schools and Communities Act of 1989. This law, by which the University intends to comply fully, was designed to prevent the illegal use of drugs and the abuse of alcohol by students and staff. Iona is a drug-free school and workplace, and the University will

not protect any member of the community who violates the law. This represents the complete policy on a Drug-Free Community.

Accordingly, any person discovered on campus by university officials who illegally possesses marijuana, hallucinogens or any other drugs prescribed by state or federal laws, will be subject to sanctions up to and including dismissal from the University. It is a violation of the Code of Conduct to fail to comply with the University's regulations and state and federal laws governing the possession, distribution and use of illegal drugs. This includes any paraphernalia used to assist in the possession, distribution or use of illegal drugs either on or off campus. Any student arrested by any governmental authority in connection with illegal possession or use of drugs will be subject to disciplinary action pursuant to the judicial procedures of the University as contained in the Student Handbook.

Should guests, or anyone purporting to be a guest of students or of anyone else in the University community, be actively engaged in the sale, barter, exchange or distribution of an illegal drug on campus, the University will take immediate action by notifying the appropriate governmental authorities. Since the University does not consider itself a "sanctuary" outside the law for its own students, faculty or staff, neither can it be a place of refuge for persons not part of the University community.

New York State penal law states that it is illegal for: persons under the age of 21 to purchase or possess alcoholic beverages with the intent to consume; individuals under the age of 21 to purchase or attempt to purchase an alcoholic beverage through fraudulent means; individuals to furnish alcohol to anyone under 21-years-of-age; individuals to sell, deliver or give away alcoholic beverages to any intoxicated person or any person under the influence of alcohol regardless of the age of the person; and/or individuals to drive while impaired or intoxicated.

Federal law makes it a criminal offense to manufacture, distribute, dispense or possess a controlled substance. (See Title 21 US Code 801, et. seq. Controlled substances are defined by the schedules contained in 812 of Title 21 of the US code.) New York State penal law makes it a criminal offense to possess, possess with intent to sell or actually sell various drugs as listed in the schedules contained in the New York State Public Health Law, 3306 thereof. (See Penal Law Articles 220 and 222.)

**Annual Statistical Report – Iona University 2021 – 2023
New Rochelle Campus**

ANNUAL STATISTICAL REPORT – IONA COLLEGE 2021 – 2023 NEW ROCHELLE CAMPUS Crime	On Campus			Non-Campus Building/Property			Public Property			Residence Hall		
	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
Criminal Homicide												
Murder and Non- Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses												
Rape	2	0	3	0	0	0	0	0	0	2	0	3
Fondling	0	2	2	0	1	0	0	0	0	0	2	2
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Other Criminal Offences												
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
VAWA Offenses												
Domestic Violence	0	2	1	0	0	0	0	1	0	0	1	0
Dating Violence	0	0	6	0	0	0	0	0	0	0	0	3
Stalking	2	6	4	0	0	0	0	3	0	2	3	2
Referred for Disciplinary Action												
Liquor Law Violations	143	88	65	0	0	0	0	0	0	143	88	65
Drug Law Violations	41	28	15	0	0	0	0	0	0	41	28	15
Illegal Weapons Violations	1	0	1	0	0	0	0	0	0	1	0	1
Arrests												
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0

No Hate Crimes

No Fires

[Iona College Annual Security Report](#)

Onondaga Community College

St. John Fisher University conducted an Ed.D. degree in Executive Leadership at Onondaga Community College through September 2023. The program is no longer active at OCC. This program was conducted as an extension site in a manner like that afforded St. John Fisher's other matriculated students. Crime statistics are included in this report as required by the Clery Act.

Annual Statistical Report – Onondaga Community College 2021 – 2023 OCC's Main Campus

Criminal Offenses	On-Campus			Residence Halls			Public Property		
	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	1	3	2	1	3	2	0	0	0
Fondling	1	2	9	1	2	8	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	1	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	1	0	0	1	0	1	0
Motor Vehicle Theft	0	1	0	0	0	0	0	0	0
Arson	0	1	1	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Domestic Violence	13	9	15	8	6	13	0	3	0
Stalking	0	1	0	0	0	0	0	0	0
Unfounded Crimes	0	0	1	0	0	0	0	0	0

Arrests	On-Campus			Residence Halls			Public Property		
	2021	2022	2023	2021	2022	2023	2021	2022	2023
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	0	1	0	0	0	0	0	0
Illegal Weapon Possession	0	0	1	0	0	1	0	0	0

Disciplinary Referrals	On-Campus			Residence Halls			Public Property		
	2021	2022	2023	2021	2022	2023	2021	2022	2023
Liquor Law Violations	23	19	30	23	14	30	0	0	0
Drug Abuse Violations	37	33	88	37	33	87	0	0	0
Illegal Weapon Possession	1	3	3	1	3	3	0	0	0

Hate/Bias Related Crimes	On-Campus			Residence Halls			Public Property		
	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny – Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0
Unfounded Crimes	0	0	0	0	0	0	0	0	0

Hate/Bias Related Crimes: Types of Bias include Race, Gender, Religion, Gender Identity, Sexual Orientation, Ethnicity, National Origin and Disability.

2021 - No Hate Crimes Reported.

2022 – No Hate Crimes Reported.

2023 - No Hate Crimes Reported

[Onondaga Community College Annual Security Report](#)

Annual Fire Safety Report

Fire Safety

The Higher Education Act, Title IV, Part G, Section 485 (i) that was signed into law on August 14, 2008, by President George W. Bush requires that any institution maintaining on-campus housing to publish an annual fire safety report. The report must include statistics regarding the number and cause of all fires, the number of injuries and deaths resulting from fires, and the value of property damage. It must also include information on each on-campus student housing fire systems, the number of regular mandatory fire drills, fire safety policies, education programs, and any plans for needed fire safety improvements.

On Campus Student Housing Fire Systems

There is numerous fire systems installed in on-campus residence halls. These residences are protected by a Siemens fire detection system which consists of a series of smoke and heat sensors, alarm activation pull stations, and horn and strobe alarms that are hard-wired to a central monitoring station. These fire systems are monitored by Safety & Security 24 hours per day for an immediate response.

Every sleeping room has a horn base is installed to ensure that all residents can hear the alarm. The system is tested once a year in accordance with NFPA and NYS Fire Code requirements by a certified alarm system specialist. Residence halls have an automatic fire sprinkler system installed with the exceptions noted in the **On-Campus Student Residence Buildings and Fire Safety Systems 2023** section below. All on-campus student residence halls have portable dry chemical ABC- type extinguishers located at various places in the buildings. Fire doors and fire resistance infrastructure are integrated into the building design to slow the spread of smoke and fire in accordance with state and federal regulations.

Floor plans marked with the primary and secondary egress routes are mounted at various locations throughout the buildings. Per NYS Fire Code, all buildings with gas appliances are equipped with carbon monoxide detectors.

Fire Drills / Emergency Evacuation

For the safety of persons and property, Fisher has established the following procedures, all of which comply with Section 405 of the Fire Code of New York State, and local laws concerning standards and practices in fire safety.

State law requires periodic fire drills and obliges all persons on campus to obey safety regulations during fire drills. St. John Fisher conducts three fire drills in each residence hall annually. One is conducted during hours of darkness. Fire alarm systems provide rapid means of notifying all occupants of a building that an emergency exists. Abuse of these systems could result in a complacent attitude among building occupants, which may result in injury or loss of life when the alarm is ignored in an actual emergency. Commission of a false fire alarm is a criminal offense punishable by a fine and/or imprisonment.

General Procedures

If you discover or suspect a fire in any campus building:

- Activate the building fire alarm system by pulling the lever of one of the fire alarm stations in the corridor.

Contact Safety & Security:

- Dial 8111 from a red residence hall phone.
- Dial (585) 385-8111 from your cell phone.
- Dial 8111 from any campus office phone.
- OR dial 911 on a cell phone.
- State that there is a fire at St. John Fisher and identify the building and the location of the fire within the building.
- Evacuate the building by alerting everyone and directing them to the nearest exit. DO NOT USE ELEVATORS.

Fire Alarms

- DO NOT IGNORE THE FIRE ALARM.
- Feel the door to see if it is warm (if warm, remain in room and call for help [i.e. phone, shout]). Test the intensity of heat in the corridors by touching the inside of the door or doorknob.
- Wake roommates and suitemates.
- Close windows and doors as you leave. Lock your room door if there is no presence of fire or smoke in your room or in the hallway.
- DO NOT USE ELEVATORS. Walk to the nearest stairwell. If the stairwell is blocked by smoke or fire, use the other exit(s) located in your hallway. If you have special needs, wait for emergency personnel in your designated evacuation area. If you have special needs that have not been disclosed to Fisher, please contact the fire marshal at (585) 385-8025 to discuss your evacuation plan.
- Leave the building and move to your building's designated meeting area (see table below) and wait for further directions.
- Keep out of the way of the fire department equipment.
- Return to building only when instructed by a member of Safety and Security.

Procedures for Individuals with Disabilities

For the protection of individuals with disabilities who have difficulty exiting (evacuating) using stairways during a fire drill or an actual emergency as well as for the safety of all members of the campus community:

- All persons should know the evacuation routes of the campus buildings, so they are prepared when a fire evacuation/horn sound.
- Persons with limited mobility must go to the designated area of refuge until assistance arrives.
- USE OF AN ELEVATOR OR CHAIR LIFT BY ANYONE DURING A DRILL OR ACTUAL EMERGENCY IS PROHIBITED. Elevators can shut down automatically during an alarm.

Persons with disabilities **must meet with Safety and Security within the first two weeks of the semester** to identify designated areas of refuge for both residential and academic buildings and review evacuation plans.

Residence Halls

When the alarm sounds in a residence hall:

- A person with a mobility-related disability must remain in a residential room or go to the designated area of refuge, ex: an enclosed stairway or lounge.
- Use cell phone or the hall's emergency red phone to call Safety and Security at (585) 385-8111 and give your location and name.
- Safety and Security will notify the emergency response personnel.

Long and Short-term Meeting Areas by Residence Hall

Dorsey Hall (North and East)

Short-term Meeting Place: In front of Growney Stadium

Long-term Meeting Place: Ralph C. Wilson, Jr. Athletic Center (SLC)

Founders Hall

Short-term Meeting Place: Between Growney & Polisseni

Long-term Meeting Place: Ralph C. Wilson, Jr. Athletic Center (SLC)

Haffey Hall

Short-term Meeting Place: Campus Center quad

Long-term Meeting Place: Ralph C. Wilson, Jr. Athletic Center (SLC)

Keough Hall

Short-term Meeting Place: Campus Center quad

Long-term Meeting Place: Varsity Gym

Michaelhouse

Short-term Meeting Place: Between Growney & Polisseni

Long-term Meeting Place: Founders Lounges

Murray Hall

Short-term Meeting Place: In front of Growney Stadium

Long-term Meeting Place: Dorsey Lounge

Murphy Hall

Short-term Meeting Place: Parking Lot U (Front of Murphy)

Long-term Meeting Place: Founders Lounges

Upper Quad

Short-term Meeting Place: Campus Center Quad

Long-term Meeting Place: Varsity Gym

Ward Hall

Short-term Meeting Place: LeChase Commons

Long-term Meeting Place: Varsity Gym

Fire related Safety Violations

- Tampering with, disturbing, or rendering useless fire/safety equipment (e.g. fire extinguishers, smoke detectors, fire alarm system, exit signs, emergency lighting).
- Tampering with, disturbing, or rendering useless any elevator device or systems
- Failure to exit the building during a fire alarm or drill except as authorized in a documented safety plan.
- Use of elevators or chair lifts during a fire alarm or drill.
- Blocking the path of egress.
- Creating a fire hazard.
- Possession and/or use of a fire hazard(s) (See list on SJF website).
- Unauthorized ignition of a fire in Fisher facilities or on Fisher property.
- Storage of any motor vehicle (motorcycle) or internal combustion machine within any University building.
- Possession and/or use of fireworks.

Residence Related Fire Safety Violations

- New York State Multiple Dwelling Laws prohibit cooking in Residence Hall rooms.
- Fastening any combustible material to any ceilings or covering any fire alarm equipment is prohibited.
- Appliances must have a UL-approved label attached to the item and be in good condition. Appliances should be left unplugged when not in use.
- Microwaves may be permitted in Residence Hall rooms within the following guidelines: they may be no larger than 0.7 cubic feet and 120 volts, and they can only be used for reheating purposes.
- Refrigerators may be no more than 1.5 amps.
- Air conditioning units and freezer units are not permitted in student rooms unless supplied by the institution.
- Smoking is prohibited in the residence halls, including stairwells, lounges, lobbies, and individual rooms. Fisher maintains a smoke, tobacco, and vape-free campus environment.

Fire Safety Training

- **Fire Drills** - at least three times during academic year- first residential hall drill completed prior to end of September.
- **High Rise fire training** - every two years - includes all Monroe County responding Fire Agencies.

- **RA Training** - Twice each Academic year (Fall / Spring) Satisfies NYS OFPC Requirement for RA Training.
- **Fire Safety Jeopardy for Resident assistants** – Spring (yearly).
- **Hot Works, General Precaution against Fires** - yearly - OSHA 29CFR1910.251-255 Subpart Q - course presented to Facilities personnel as part of monthly training.
- **NYS Crowd Manager Training** – on demand - Fisher faculty, staff, event planners & workers.
- **CO Detectors – use and Response** – yearly Security personnel (December).
- **Understanding the Fire Alarm System** – yearly Security personnel (December).
- **Fire Safety Jeopardy for Security personnel** – yearly (December).
- **Various Fisher Community Fire Safety training (poster sessions).**

Moving forward Calendar Year 2024

Fire safety improvements are part of any capital building or renovation project to ensure that fire protection best practices as well as Codes are met. Consideration is placed on Fire Department Accessibility, reducing vegetation around structures, CO detector placement in any structure containing a combustion source, correct Code compliant signage for occupancy limits, FDC's, riser rooms, and FACP rooms as required.

In addition, improvement/replacement projects are ongoing to replace outdated end of life AED's and fire alarm control panels with current and sustainable technology to gain compliance to the 2020 NFPA Code changes for detectors. Additional AEDs are also being placed in high occupancy areas.

Fire Statistics

Fire Statistics 2023							
Location	Date	Time	Fires	Cause	Injuries	Deaths	Damage
Dorsey Hall, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A
Founders Hall, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A
Haffey Hall, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A
Keough Hall, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A
Michaelhouse, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A
Murphy Hall, 75 Fairport Rd	None	N/A	0	N/A	N/A	N/A	N/A
Murray Hall, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A
Upper Quad, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A
Ward Hall, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A

Fire Statistics 2022							
Location	Date	Time	Fire	Cause	Injuries	Deaths	Damage
Dorsey Hall, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A
Founders Hall, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A
Haffey Hall, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A
Keough Hall, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A
Michaelhouse, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A
Murphy Hall, 75 Fairport Rd	None	N/A	0	N/A	N/A	N/A	N/A
Murray Hall, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A
Upper Quad, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A
Ward Hall, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A

Fire Statistics 2021							
Location	Date	Time	Fire	Cause	Injuries	Deaths	Damage
Dorsey Hall, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A
Founders Hall, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A
Haffey Hall, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A
Keough Hall, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A
Michaelhouse, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A
Murphy Hall, 75 Fairport Rd	None	N/A	0	N/A	N/A	N/A	N/A
Murray Hall, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A
Upper Quad, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A
Ward Hall, 3690 East Ave	None	N/A	0	N/A	N/A	N/A	N/A

On-Campus Student Residence Buildings and Fire Safety Systems 2023								
Location	Fire Alarm Monitored 24/7/365	Fire Alarms & Smoke Detectors	Sprinkler System	Smoke & Heat Detection	Horns & Strobes	Fire Extinguishers	Evacuation Plans Posted	Annual Fire Drills
Dorsey Hall 3690 East Ave	Yes	Yes	Yes	Yes	Yes	Yes	Yes	3
Founders Hall 3690 East Ave	Yes	Yes	Yes	Yes	Yes	Yes	Yes	3
Haffey Hall 3690 East Ave	Yes	Yes	Yes	Yes	Yes	Yes	Yes	3
Keough Hall 3690 East Ave	Yes	Yes	Yes	Yes	Yes	Yes	Yes	3
Michaelhouse 3690 East Ave	Yes	Yes	No	Yes	Yes	Yes	Yes	3
Murphy Hall 75 Fairport Rd	Yes	Yes	No	Yes	Yes	Yes	Yes	3
Murray Hall 3690 East Ave	Yes	Yes	Yes	Yes	Yes	Yes	Yes	3
Upper Quad 3690 East Ave	Yes	Yes	Yes	Yes	Yes	Yes	Yes	3
Ward Hall 3690 East Ave	Yes	Yes	Yes	Yes	Yes	Yes	Yes	3

Emergency Telephone Numbers

Safety and Security Department	(585) 385-8111
Monroe County Sheriff's Office	911
Pittsford Ambulance	911
Brighton Fire Department	911
NYS Police Sexual Assault Hotline	(844) 845-7269
Campus Counseling Center	(585) 385-8280
Rape Crisis Service	(585) 546-2777
Lifeline	(800) 310-1160
National Suicide Prevention Lifeline	(800) 273-8255



CE Center Entrance ME Main Entrance
 EE East Entrance SE South Entrance

PARKING	24 HOURS	WEEKDAYS AFTER 5 P.M. AND WEEKENDS
Visitor	A, B, C, F, I, L, M, S, W, X, Z	D, E
Commuter	A, C, F, I, S, Z	D, E
Resident	J, P, S, T, U, V, W	
Faculty/Staff	A, C, D, E, F, I, M, N, Q, R, S, X	
Reserved	G, H, K, L, Y	
First-Year	V, W, Z	
	A, B, D, E, F, G, I, P, R, S, T, X, Y	



BUILDINGS & FACILITIES

- 20A **Baseball Field-Dugan Yard**
- 5 **Basil Hall**
- 10C **Dennis '72 & Denise Tepas Commons**
Terrace at Tepas Commons
- 10A **Donald E. Bain Campus Center**
Campus Ministry, The Cardinal Shop (University Bookstore)
Residential Life Office, Student Affairs, Student Organizations
- 13 **Dorsey Hall**
- 24 **Facilities Building**
- 6 **Fay Building**
- 20C **Field Events**
- 21 **Founders Hall**
- 18 **Golisano Academic Gateway**
Cyber Café, DePeters Family Center for Innovation and
Teaching Excellence
- 12 **Growney Stadium**
- 10 **Haffey Hall**
Dining Hall, Elaine Wilson Formal Lounge, Safety and Security
- 15 **Hermance Family Chapel of
St. Basil the Great**
- 2 **Integrated Science and Health Sciences
Building**
- 19 **James S. Alesi Academic Center**
- 1 **Joseph S. Skalny Welcome Center**
Admissions, Alumni/Advancement, Patricia O'Keefe Ross Gallery
- 16 **Kearney Hall**
Cleary Family Auditorium, Financial Aid, President's Office,
Registrar's Office, Student Accounts
- 12A **Keating Terrace**

- 14 **Keough Hall**
- 17 **Lavery Library**
Center for Career and Academic Planning
- 9A **Manning & Napier Varsity Gym**
- 22 **Michaelhouse Complex**
Pellicano Wrestling Pavilion, SONO Grill
- 20 **Murphy Hall**
Arts Center, Sub Shoppe
- 11 **Murray Hall**
- 7 **Pioch Hall**
Pioch Commons Café
- 23 **Polisseni Track and Field Complex**
- 9B **Practice Field**
- 9 **Ralph C. Wilson, Jr. Athletic Center**
- 3 **Ralph C. Wilson, Jr. School of Education**
- 2B **Joseph S. Skalny Science Center**
- 20B **Softball Field**
- 14A **Upper Quad Hall**
- 4 **Victor E. Salerno Center for American
Enterprise**
- 12B **W. J. Pellicano Pavilion**
- 10B **Ward Hall**
Dining Hall
- 8 **Wegmans School of Nursing**
Health and Wellness Center
- 2A **Wegmans School of Pharmacy**

- AED (Automated External Defibrillator)
- Accessible Entrances
- EV Charging

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